



WAYS TO Motivate Employees



Association of
Nutrition & Foodservice
Professionals

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- 1** Align an employee's personal goals with a higher purpose through work.
- 2** Ensure that employees' work needs & desires are realized.
- 3** Foster a relationship before task culture.
- 4** Show commitment to training and development for all employees.
- 5** Adopt direction-giving, which is a form of speech that brings transparency to work by articulating all the crucial information that is necessary to perform one's job.
- 6** Show team members the bigger picture by communication to the employee that his/her skill sets are distinctly appreciated and helps guide the employee's talents toward organizational contribution.
- 7** Convey support & compassion for an employee to relay genuine care for an employee's well-being.
- 8** Encourage team members to control their own destiny.
- 9** Inspire employees to be creative at work and to think outside the box to generate innovative ideas.
- 10** Exhibit intrinsic motivation qualities, which shows that the leader possesses interest and enjoyment in the task of helping and supporting team members.