_____ (MAINE) ANFP POLICY & PROCEDURE MANUAL

TABLE OF CONTENTS

POLICY		PAGE
1.	MASTER COPY OF THE POLICY AND PROCEDURE MANUAL	
	Officers and members right to reference manual Responsibility of Manual possession Responsibility of transferring to new officer Update of policies and procedures	1 2 3 4
2.	INSIGNIA	
	Use of the logo Official name of state association Name of newsletter Defacement of the ANFP logo/pin State merchandise	5 6 7 8 9
3.	MEMBERSHIP	
	Criteria Membership List Use of membership lists	10 11 12
4.	FISCAL YEAR	
	Fiscal year dates	13
5.	DUES AND FEES	
	State and District association dues collection Rebates Speaker Vendor criteria	14 15 16 17
6.	PAYMENT OF ACCOUNT PAYABLE	
	Procedure for paying bills Procedure for submitting bills Responsibility of receipts	18 19 20

7. MEETINGS

8. ORGANIZATION

No salary for members of the Board or Directors	27
Absence from a board meeting	28
Resignation from a board or committee position	29
Firing from a board or committee position	29A
Filling a vacancy of a board position	30

9. ELECTED OFFICERS

Qualifications of candidates for office	31
Desirable Attributes for State Officers	31A

10. DISTRICT REPRESENTATION

State Board of Directors; district representation	32
District boundary listings	33
State membership lists	34
District Award	35
Participation	36
-	

11. NOMINATING COMMITTEE

12. STATE ELECTIONS

Design of ballot	42
Organization of Tellers Committee	43
Duties of the committee	44
Election results, notifying candidates	45

13. INSTALLATION OF OFFICERS

Ceremony		46
----------	--	----

14. FINANCE COMMITTEE

	Organization of the committee Responsibilities of the committee State budget Bonding Annual audit Audit irregularities Bank accounts Federal Employee Identification Number	47 48 49 50 51 52 53 54
15.	ANNUAL AUDITED FIGURES	
	Final approval of audit Responsibility for maintaining records	55 56
16.	REIMBURSEMENT	
	Reimbursement Procedure State Board of Directors/Executive Board Members State Delegate to national Annual Meeting Committees State spokesperson Authorized/unauthorized expenses	57 58 59 60 61 62
17.	NEWSLETTER	
	Printing and mailing Content Mailing Lists Advertisements	63 64 65 66
18.	FUND RAISING	
	Authority for final approval Projects	67 68
19.	AMENDMENTS	
	Processing for amendments to the policy & procedure manual	69
20.	RELATIONSHIP TO THE BYLAWS	
	All policies must be in concurrence with the state bylaws	70

Policy 1	

MASTER COPY OF THE POLICY AND PROCEDURE MANUAL (Officers and Members Right to Reference Manual)

Page One

Effective Date:

Policy Wording:

These policies and procedures are for the benefit of the Maine ASSOCIATION OF NUTRITION & FOODSERVICE PROFESSIONALS, and as such shall be made available for reference use only to any officer or member of the association upon request to the State president.

Policy 1

MASTER COPY OF THE POLICY AND PROCEDURE MANUAL (Responsibility of Manual Possession)

Effective Date:	Policy Wording:
	The original Policy & Procedure shall remain on disk. These policies and procedures shall be maintained in a loose leaf binder, reserved for that purpose and it shall be the responsibility of the State President to have possession of the master copy during his/her term of office.
	All members of the Board of Directors shall receive a copy of the policy and procedure manual, and at the end of each term, the manual shall be returned to the State President.
	No additional copies shall be made of these policies and procedures. Any member may have reference to the manual by attending meetings to which the President brings the manual or by contacting the President and requesting to refer to the manual.
Revision Date:	Revision Policy Wording:

MASTER COPY OF THE POLICY AND PROCEDURE MANUAL (Responsibility of transferring to new officer)

Effective Date:	Policy Wording:		
	These policies and procedures shall be given to the newly installed State officers at the time of installation. Should no installation ceremony take place, the out-going officers shall transfer the manual into the new officers' possession in no more than seven (7) days from the official date of transfer of leadership.		
Revision Date:	Revision Policy Wording:		

MASTER COPY OF THE POLICY AND PROCEDURE MANUAL (Update of policies and procedures)

Page Four

Effective Date:	Policy Wording:
	The State Board of Directors shall review these policies and procedures annually.
	When there are no revisions or amendments to the manual, each member of the Board of Directors shall sign an official form attesting to that fact.
	When revisions or amendments are made, they shall be typed on official form and inserted in the appropriate category. Each member of the Board of Directors shall sign an official form approving those revisions or amendments.
Revision Date:	Revision Policy Wording:

INSIGNIA (Use of Logo)

Page Five

Effective Date:

POLICY 2

Policy Wording:

Members or the Association of Nutrition & Foodservice Professionals shall have sole use or the official logo.

The chapter may not deface or otherwise adulterate the ANFP logo without express consent from the ANFP national office.

INSIGNIA (Official Name of Organization)

Page Six

Effective Date:

POLICY 2

Policy Wording:

The official name of our State Association shall be: (Maine) DIETARY MANAGERS' ASSOCIATION Hereafter designated by Maine ANFP (using the two-letter abbreviation for the state).

POLICY 2	INSIGNIA (Name of Newsletter)	Page Seven	
Effective Date:	Policy Wording:	Policy Wording:	
	The official name of all (Ma Flyers shall be The Maine ANFP (name of t		
Revision Date:	Revision Policy Wording:		

INSIGNIA POLICY 2 (Defacement of the ANFP logo/pin)

Page Eight

Effective Date:

Policy Wording:

Any use of the ANFP logo must be preapproved by the ANFP national office. The ANFP logo may not be defaced or misrepresented by the _MAINE ANFP.

POLICY 2	INSIGNIA (State Merchandise)	Page Nine
Effective Date:	Policy Wording:	
	MAINE ANFP may sell merchandise and authorized by and under the guidelines of the Nation Association.	ι,
Revision Date:	Revision Policy Wording:	

	POLICY 3	MEMBERSHIP (Criteria)	Page Ten	
E	ffective Date:	Policy Wording:		
S	eptember 16, 1986	standing of the	Membership in the VANFP shall be limited to members in good standing of the onal Association of Nutrition & Foodservice Professionals, who reside in	

Virginia.

Revision Date:

Revision Policy Wording:

MEMBERSHIP (Membership Lists)

Effective Date:

Policy Wording:

National Association of Nutrition & Foodservice Professionals will provide current membership lists

twice yearly to the secretary and president of the MAINE ANFP. These listings will be complete to include canceled membership lists and those members whose dues are outstanding.

National Association of Nutrition & Foodservice Professionals shall provide new member listings on a timely basis as they are received.

The MAINE ANFP shall forward current membership and addenda lists received from

National ANFP to each district president.

Membership lists of MAINE ANFP cannot be shared or copied for use by any other business, organization, or individual by any _MAINEANFP state or district officer.

POLICY 3

MEMBERSHIP (Use of Membership Lists)

Effective Date:	Policy Wording:
	The _MAINEANFP shall forward current membership and addenda lists received from National ANFP to each district president.
	Membership lists of MAINE ANFP cannot be shared or copied for use by any other business, organization, or individual by any _MAINE ANFP state or district officer.
	 Membership lists may be used by both the state chapter and the districts for the following: Welcome new members Contact those whose dues are outstanding Survey members Send out membership mailings Contact potential volunteers
Revision Date:	Revision Policy Wording:

POLICY 4	FISCAL YEAR (Fiscal Year Dates)	Page Thirteen
Effective Date:	Policy Wording:	
	The fiscal year of MAINE ANFP shall begir fall chapter meeting and end on the first da year.	
Revision Date:	Revision Policy Wording:	

DUES AND FEESPOLICY 5(State and District dues collection)

Page Fourteen

Effective Date:	Policy Wording:
	Membership dues shall be paid to national ANFP in amounts as determined by the national board of directors.
	_MAINEANFP is not authorized to collect dues.
	The MAINE ANFP can collect registration fees for meetings held to provide CEUs to members.
Revision Date:	Revision Policy Wording:

DUES AND FEES (Rebates)

POLICY 5

Page Fifteen

	Policy and Procedures Manual DUES AND FEES Page Sixteen (Speakers) Page Sixteen	
POLICY 5		
Effective Date:	Policy Wording:	
October 16, 1986	The Program Committee Chairman for the annual chapter fall or spring meeting shall determine fees and/or honoraria to pay to speakers. Payment, honoraria and expenses (meals and/or lodging) may not exceed \$100.00 without approval from the state board.	
Revision Date:	Revision Policy Wording:	

DUES AND FEES (Vendors)

POLICY 5

Page Seventeen

Effective Date:	Policy Wording:
	All vendors participating in a _MAINE_ ANFP sponsored meeting or function shall sign a provided contract (17a). All vendor monies will go to MAINE ANFP. If a vendor provides a speaker for the meeting or function, the Program chairman will shall determine whether to charge for the vendor's booth and pay the speaker, or to dismiss the booth charge and not pay the speaker.
Revision Date:	Revision Policy Wording:

	POLICY 6	Payment of Account Payable (Procedure for paying bills)	Page Eighteen	
E	ffective Date:	Policy Wording:		
			All MAINE ANFP authorized disbursement checks shall include the signatures of two of the following officers: Treasurer, President, and President – elect.	
			The authorized signature card with the Treasurer, President, and President–elect's signatures shall be on file at the bank that holds the ANFP account.	
R	evision Date:	Revision Policy Wording:		

	F	Policy and Procedures Manual
POLICY 6	Payment of Account Payables (Procedure for submitting bills)	Page Nineteen
Effective Date:	Policy Wording:	
December 6, 1999	services rendered Total for se	Address ervice atement with details of ervices be reviewed by the
Revision Date:	Revision Policy Wording:	

PAYMENT OF ACCOUNTS PAYABLE (Responsibility of Receipts)

POLICY 6

Page Twenty

Effective Date:	Policy Wording:
	The treasurer shall be responsible for control of receipts and cancelled checks during his/her tenure of office.
	At the installation of a new treasurer, the outgoing treasurer shall transfer control of all financial records to the new treasurer. If the new treasurer is not present at the installation ceremony, the treasurer must mail all financial records to the new treasurer within seven (7) days of the date of installation.
	At the time of transfer of financial records, both outgoing and incoming treasurers shall sign an official form attesting to the transfer. At the time of transfer of financial record, both outgoing and incoming treasurers shall date and initial in checkbook and treasurer's ledger book.
	The incoming treasurer must meet with out- going treasurer and president, past-president within 30 days of installation.
Revision Date:	Revision Policy Wording:

Policy and	Procedures	Manual
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	POLICY 7	MEETINGS (State Board of Directors)	Page Twenty-one	
Effective Date:		Policy Wording:		
		MAINE ANFP shall have no Director's meetings each fiscal year.	less than two (2) Board of	
		A quorum shall be present to transact busine simple majority of the board	ess. A quorum consists of a	
		members who are: Past- President, Presider	The Executive Committee of MAINE ANFP shall consist of five (5) members who are: Past- President, President, President-elect, Secretary, and Treasurer. A quorum of the Executive Committee shall be present to transact business.	
R	evision Date:	Revision Policy Wording:		

	POLICY 7	MEETINGS (Committee Meetings)	Page Twenty-two	
E	ffective Date:	Policy Wording:		
D	ecember 6, 1999	Committee meetings shall t the Chairperson.	Committee meetings shall be held at the convenience of he Chairperson.	
		The Chairperson shall give a written report t each board meeting and business meeting.	The Chairperson shall give a written report to the Board of Director at each board meeting and business meeting.	
R	evision Date:	Revision Policy Wording:		

MEETINGS POLICY 7 (Business Meetings of Members) Page

Page Twenty-three

Effective Date:	Policy Wording:
	There shall be a FULL MEMBERSHIP business meeting at the chapter _MAINEANFP spring and fall meetings.
	There shall not be less than two (2) full membership business meetings each year.
Revision Date:	Revision Policy Wording:

MEETINGS (Notice of Meetings)

POLICY 7

Page Twenty-four

Effective Date:	Policy Wording:
	Notice of full membership business meetings shall be included in the program information mailed to each member at least thirty (30) days prior to the Annual spring and fall meetings.
	The State Secretary shall be responsible to notify all members of the State Board of Directors of pending meetings.
	He/she shall contact, in writing, all members of the Board of Directors, including the district representatives using the official form at least twenty-one (21) days in advance of the scheduled meeting.
Revision Date:	Revision Policy Wording:

MEETINGSPOLICY 7(Members Right to Submit Business to
the Board Meeting)

Page Twenty-five

Effective Date:	Policy Wording:
	All members in good standing shall have the right to submit business to the MAINE ANFP Board of Directors provided he/she submits that business, in writing, thirty (30) days prior to be included in the meeting's agenda.
	The Board of Directors are obligated to reply within thirty (30) days to a member's request for business inclusion.
Revision Date:	Revision Policy Wording:

MEETINGS POLICY 7 (Procedure for verbal comment at State business meeting)

Page Twenty-six

Effective Date:	Policy Wording:
	MAINE_ ANFP members in good standing shall have full voting rights and the right to verbal comment at all full membership business meetings following established Roberts Rules of Order.
	_MAINEANFP full membership business meetings are limited to members in good standing as determined by national ANFP. All visitors and members not in good standing shall be asked to leave.
Revision Date:	Revision Policy Wording:

	POLICY 8	ORGANIZATION (No Salary for Members of the Board of Directors)	Page Twenty-seven	
E	ffective Date:	Policy Wording:		
	salary.	Members of the _MAINEANFP 's Board of	Members of the _MAINEANFP 's Board of Directors shall not receive a	
		Board of Director members shall receive room fees to all _MAINE ANFP state mee available.		
		reimbursed for postage, phone calls, sec	All Board of Director members shall be reimbursed for postage, phone calls, secretarial material used for ANFP mailings and publications. (See reimbursement section)	
R	evision Date:	Revision Policy Wording:		

ORGANIZATION **Page Twenty-eight** (Absence from a board meeting) **POLICY 8 Effective Date: Policy Wording:** September 16, 1986 When a member of the Board of Directors cannot attend a scheduled or called meeting shall notify the president or the secretary in writing. Should time prohibit a letter, then a telephone call shall be made. The absence, reason for the absence and notification of absence shall be included in the minutes of the meeting. An absent member for any Board of Directors meeting shall not send a substitute to the meeting. **Revision Date: Revision Policy Wording:**

ORGANIZATIONPOLICY 8(Resignation from a board or committee
position)

Page Twenty-nine

Effective Date:	Policy Wording:
December 6, 1999	If a member of the Board of Directors or a committee chair has an event that keeps him/her from fulfilling their duties as a volunteer of ANFP, the member must provide a written resignation to the Board of Directors.
	In the case of an emergency a telephone call to the President or Secretary will be excepted as a verbal resignation.
Revision Date:	Revision Policy Wording:

ORGANIZATION ("Firing" From a Board or Committee Position)

Effective Date:

Policy Wording:

If a volunteer is not fulfilling his or her duties, the national, chapter or district Executive Board has the right and responsibility to find a new volunteer to finish out the term.

The board must follow guidelines in terminating a volunteer's services:

1) Each volunteer position should have timelines that need to be met so that each volunteer knows when project deadlines are and if he or she can meet those deadlines.

2) Each volunteer has the right to know his or her responsibilities and the timeline in which he or she is to complete his or her tasks. This information should be given to the volunteer before he or she assumes their volunteer position.

3) If a volunteer fails to meet one deadline, the Executive Board should attempt to contact the volunteer and find out if help is needed. If the volunteer needs support, proper support should be given (i.e. if the Newsletter Editor needs someone to address and stamp the newsletters after it has been printed, volunteers should be sought for this). The volunteer who has expressed a desire for help should be given it.

4) A volunteer who fails to meet two or more deadlines, or misses two or more meetings without notifying a board member should be put on probation. Probation includes:

a. Written notice that deadlines have not been met;

b. A face-to-face meeting or phone call to the volunteer to make sure he or she understands the deadlines and his or her responsibilities;

c. Assigning a board member to keep in contact with the volunteer

on a weekly basis to make sure deadlines are being met.

d. Depending on the volunteer duties, a timeline in which to meet deadlines should be established or termination will be sought.

5) If a volunteer fails to meet his or her responsibilities after this probation, the Executive Board may vote to terminate the volunteer and find a replacement.

6) Throughout this process, all communication (including e-mails, letters and phone calls) should be documented, including date and time, and a copy should be sent to the national Advocacy Department. If a dispute arises, the national office needs to know what has transpired.
7) If it is an Executive Board member who is not fulfilling his or her duties, the same process should be followed.

The key to all volunteer jobs is an understanding of what is expected and when. If a volunteer has not been given proper training, he or she cannot be expected to fulfill his or her duties correctly. Please make sure all volunteers have some sort of training and are comfortable with the job they are to do before they take over!

Revision Policy Wording:

Revision Date:

Ρ	olicy	and	Procedures	Manual

	POLICY 8	ORGANIZATION (Filling a Vacancy)	Page Thirty
E	ffective Date:	Policy Wording:	
		If a member of the E the remaining members of the Board of Dire replacement by majority vote.	Board of Director's resigns, ctors shall appoint a
		If the President resi filled by the Advisor, Past-president, or the F	gns, the vacancy can be President-elect.
		If a member of the Board of Directors is rem members of the Board of Directors shall app majority vote.	
R	evision Date:	Revision Policy Wording:	

ELECTED OFFICERS (Qualifications of Candidates for Office)

All members who are candidates for State Office shall be: 1. A member in good standing as determined by national ANFP.	
1. A member in good standing as determined by national ANFP.	
 Shall know or be willing to learn the objectives and purpose of the ANFP. 	
3. Shall be an active member in ANFP.	
4. Shall have experience in the food service field.	
5. Desirable attributes; Page 31 A.	

Revision Date:

Revision Policy Wording:

DESIRABLE ATTRIBUTES FOR STATE OFFICIALS

Shall demonstrate pride in and loyalty to the Association of Nutrition & Foodservice Professionals.

Shall possess leadership capabilities.

Shall be willing to professionally associate with all members.

Shall think and act ethically in the interest of the entire membership.

Shall have the ability to handle problems, which may arise in the association.

Shall be aware of and able to endure the pressures, which may be inherent.

Shall be aware of his/her image as a member and officer of a professional association in matters of appearance, action, speech and reputation.

Shall establish and/or maintain good professional relationships with allied associations.

Shall be able to devote sufficient time to the responsibilities of the office with the support of his/her family and employer.

Shall have access to secretarial and telephone service to handle association communications. Shall have rudimentary knowledge of or ability to learn parliamentary procedures to effectively participate in the Board of Directors and full membership business meetings.

Shall be willing to delegate and accept assignments.

Shall be supportive of decisions properly enacted by the members.

Shall be willing to professionally accept conciliatory responsibilities.

Shall facilitate smooth transitions of executive leadership.

DISTRICT REPRESENTATION (State Board of Directors; district representation)

Page Thirty-two

Effective Date:	Policy Wording:	
	The President of each district shall be a member of the Virginia State Board of the Directors.	
	He/she will serve one (1) year as the district President and shall serve on the State Board of Directors for the same term.	
	If the district President resigns, representation on the State Board of Directors shall be the President-elect and the President-elect shall move to the position of President of the district. The district shall follow procedure to replace the district President-elect.	
Revision Date:	Revision Policy Wording:	

DISTRICT REPRESENTATION (District Boundary Listings)

	POLICY 10	(District Boundary Listings)	Page Thirty-three
E	ffective Date:	Policy Wording:	
		The District boundaries ar National ANFP has them on file.	e regulated by zip code.
F	evision Date:	Revision Policy Wording:	
		A member in good standir attend any district meeting regardless of d	ng with national ANFP may istrict zip code.

DISTRICT REPRESENTATION (State Membership lists)

Page Thirty-four

Effective Date:

POLICY 10

Policy Wording:

The State President shall make Membership listings for the State from national ANFP available to the District Officers.

Revision Date:

DISTRICT REPRESENTATION (District award)

Effective Date:

Policy Wording:

The MAINE ANFP chapter shall develop a district award to encourage district participation in chapter activities. The award will be developed and annually reviewed by representatives from the districts as well as the chapters. The award will be awarded at the annual _____ ANFP fall meeting. Award categories may include, but are not limited to:

- Membership Activities
- Fall and Spring meeting participation
- District Meetings frequency and content
- Volunteer Development

DISTRICT REPRESENTATION (Participation)

Page Thirty-six

Effective Date:

Policy Wording:

Districts of the _MAINE ANFP shall be developed along zip code boundary lines. Any ANFP member who resides within a district of the chapter shall be a member of that district. This includes ability to attend district meetings and participate in district activities.

The president of each district shall serve on the _MAINE ANFP Board of Directors. Each district should submit activities to the state newsletter editor in a timely manner.

		Policy and Procedures Manual	
POLICY 11	NOMINATING COMMITTEE (Organization of the Committee)	Page Thirty-seven	
Effective Date:	Policy Wording:		
	The State President-elect shall ap before the Annual fall meeting.	point a Nominating Committee	
	of three (3) active members of the Associa	The Nominating Committee shall consist of three (3) active members of the Association, one designated as chairman, to formulate the ballot for the following year. The President acts as counsel but has no vote.	
	Members Nominating Committee shall not be a cano	and Chairman of the lidate for office.	
Revision Date:	Revision Policy Wording:		

Policy and Procedures Manual

NOMINATING COMMITTEE (Responsibilities of the Committee)

POLICY 11

Page Thirty-eight

Effective Date:	Policy Wording:	
September 16, 1986	It shall be the responsibility of the Nominating Committee to prepare the slate of candidates for State Office.	
	The Chairman of the Nominating Committee shall be responsible for meeting the deadline of February fifteenth (15 th) of each year to forward the ballot information to the Secretary.	
	That information shall consist of at least two (2) names for each office that will need new officers. In the event that two candidates cannot be found, the ballot shall include the name of at least one candidate and room for a write-in candidate.	
Revision Date: June 1, 2016	Revision Policy Wording:	
	It shall be the responsibility of the Nominating Committee to recommend a slate of qualified candidates for officer and director positions in accordance with policy adopted by the Board of Directors. At least ninety (90) days prior to the start of the next annual business meeting, the Nominating Committee shall recommend a slate of qualified candidates to fill each seat on the Board of Directors that is either vacant or set to expire. Members of the Nominating Committee are ineligible to stand for election to any office.	
	The Nominating Committee's recommended slate shall be announced to all members promptly upon receipt by the Chapter. The voting members shall have fifteen (15) days from the date the Nominating Committee's slate is announced to submit additional nominations to the Immediate Past Chair. Such additional nominations must be supported by a petition endorsed by at least ten percent (10%) of the Chapter's voting members. If there are no additional nominations, the Board of Directors shall elect the slate provided by Nominating Committee. In the event nominations are received in addition to the slate, ballots shall be made available to all those eligible to vote no less than thirty (30) days prior to counting the ballots identifying those candidates nominated by the Nominating Committee and those nominated by petition. In such event, the election of officers and directors-at-large of DMA shall be by a preponderance of the votes cast, and all other questions, including amendments to these bylaws, shall be determined by a majority vote of those votes cast.	

NOMINATING COMMITTEE (Candidate Responsibility to the Committee)

Page Thirty-nine

Effective Date:	Policy Wording:
	Each candidate must supply the Nominating Committee with pertinent information to include on the ballot and the candidate shall sign his/her name to the information form as an acknowledgement of their willingness to be placed on the ballot.
Revision Date: June 1, 2016	Revision Policy Wording: Each candidate must supply the Nominating Committee with pertinent information to include on the slate and the candidate shall sign his/her name to the information form as an acknowledgement of their willingness to be placed on the slate.

NOMINATING COMMITTEE (Ineligibility of a Candidate)

POLICY 11

Page Forty

Effective Date:	Policy Wording:
	An individual who is not an active member of the national Association of Nutrition & Foodservice Professionals may not run as a candidate in the ANFP. Neither may an individual run who has violated the ANFP Code of Ethics.
Revision Date:	Revision Policy Wording:

INSTALLATION OF OFFICERS POLICY 13 (Ceremony)

Page Forty-six

Effective Date:	Policy Wording:
	There will be an installation ceremony for all in-coming officers that shall take place at the end of the business meeting held at the state Fall meeting.
	The ceremony will be conducted by the immediate Past-president.
Revision Date:	Revision Policy Wording:

FINANCE COMMITTEE (Organization of the Committee)

Page Forty-seven

Effective Date:	Policy Wording:
September 16, 1986	Members of the Finance Committee are:
	Past-president President President-elect Secretary Treasurer (Chairperson)
Revision Date:	Revision Policy Wording:

POLICY 14

Policy and Procedures Manual

FINANCE COMMITTEE (Responsibilities of the Committee)

Page Forty-eight

Effective Date:	Policy Wording:
	The responsibilities of the Finance Committee include attending a called meeting should it be necessary for the following reasons:
	Proposed State Budget
	Audit Irregularities
	The state President shall call the meeting of the Finance Committee at least once per year at the time of an Annual Fall meeting to audit the financial records and approve the state budget.
	At other times during the year, when the state President deems it necessary, he/she shall call a meeting of the Finance Committee.

Revision Date:

POLICY 14

FINANCE COMMITTEE (State Budget)

Effective Date:

Policy Wording:

The annual state budget must be approved by the Finance Committee and sent to the ANFP national office no later than November 1 of each year. The state budget should include accurate figures for expenses as well as income, based on the previous year's actual expenditures and income and additional forecasts for the coming year. It is the responsibility of the state Treasurer to file the budget with the ANFP national office each year and to maintain the budget throughout the year.

Page	e Fifty

POLICY 14	FINANCE COMMITTEE (Bonding)	Page Fifty
Effective Date:	Policy Wording: By September 15 of each year, the MAINE A national ANFP in the amount to cover bondi The cost for bonding will be determined by t national ANFP and will be provided to the ch ensure coverage.	ng protection for the chapter. he insurance company of the
	ensure coverage.	

Revision Date:

Page Fifty-one

POLICY 14	FINANCE COMMITTEE (Annual Audit)	Page Fifty-one	
Effective Date:	Policy Wording:		
September 16, 1986	All treasury accounts are subject to auditing by the VANFP Board of Directors at the discretion of the President, but no less than once each fiscal year. Should the Finance Committee deem it necessary, the Executive Committee shall assume full responsibility to locate and engage a Certified Public Accountant to audit the financial records.		
Revision Date:	Revision Policy Wording:		
December 6, 1999	Reference to Policy 6; Page 20; Revision #2	Reference to Policy 6; Page 20; Revision #2.	

FINANCE COMMITTEE (Audit Irregularities)

Page Fifty-two

Effective Date:	Policy Wording:
September 16, 1986	In the event of an audit irregularity, the state President shall call a meeting of the Finance. The body shall decide the course of action for the audit irregularities.
	The Executive Committee shall assume all responsibility for any measures deemed necessary in the event of audit irregularities which shall require further action receipt of the Certified Public Accountant's official audit.

Revision Date:

POLICY 14

FINANCE COMMITTEE (Bank Accounts)

Page Fifty-three

Effective Date:

Policy Wording:

Maintaining the bank accounts shall be the responsibility of the State Treasurer. The State Treasurer shall balance the checking account and any savings accounts, CD's or other accounts at least monthly. A summary of bank accounts must be provided at every MAINE ANFP board meeting and at least annually in the chapter newsletter.

All withdrawals from any bank account must have at least two signatures at the time of the withdrawal. All checks written on the MAINE ANFP checking account must be signed by at least two state officers.

Revision Date:

FINANCE COMMITTEE POLICY 14 (Federal Employee Identification Number)

Page Fifty-four

Effective Date:	Policy Wording:
	The Tellers' Committee responsibility is to validate and count the ballots for each annual election of officers in accordance with policy adopted by the Board of Directors.
	The Tellers' Committee will examine each ballot for member's signature on the outside of envelope. One (1) member is to open the ballots, another is to count the votes for the candidates on the ballot, the results are given to the Chairman. The Chairman gives the results to the President in a written report. The President informs the candidates by mail or phone of the results and gives the report to the Secretary to file. The election results are announced at the next full membership meeting, when the Tellers' Committee Chairman makes his/her verbal report.

Revision Date:

ANNUAL AUDITED FIGURES (Final Approval of Audit)

POLICY 15

Page Fifty-five

Effective Date:	Policy Wording:
	Upon completion of the annual audit in the presence of the Past- president, President, Outgoing and Incoming Treasurer; all officers listed above must sign the checkbook and ledger. This will verify in discrepancies and current outstanding checks and balances. Any irregularities will be handled under Policy 15; Page 49 of the VANFP Policy and Procedures.
Revision Date:	Revision Policy Wording:

ANNUAL AUDITED FIGURES (Responsibility for Maintaining Records)

Page Fifty-six

Effective Date:	Policy Wording:
September 16, 1986	The State Treasurer shall assume the responsibility to maintain the financial records of the State Association in a clear, legible manner to facilitate yearly audits by the Finance Committee, Executive Committee or an authorized professional Certified Public Accountant.

Revision Date:

REIMBURSEMENT (Reimbursement Procedure)

Effective Date:

Policy Wording:

To avoid problems with volunteer jobs that involve the exchange of money, the following guidelines should be followed:

Money should never be given to a volunteer directly to pay for a product or service before the product or service has been purchased.
 Timelines should be established so that the volunteer has enough time to notify the treasurer to whom the check should be made out and where it should be sent. This will avoid problems of volunteers accepting money to complete a task and then not finishing it. For example, a member volunteers to develop a Web site for the chapter; the chapter gives the volunteer money to pay a vendor to develop the site, but the site is never developed. Instead, the money should be paid directly to the vendor.

3) Maximum allowable charges should be established so that volunteers do not pay too much for a product or service. For example, if the maximum allowable fee for getting the newsletter printed is \$500, the volunteer should not be allowed to spend \$700 unless he or she has authority from the board prior to the printing.

4) If a volunteer must outlay money for his or her volunteer job (i.e. the membership chair must make phone calls and send letters using his personal phone and stamps), the volunteer should seek reimbursement after the job has been completed.

5) The chapter and/or district should have a reimbursement form with guidelines of what can be reimbursed. These guidelines should also include the maximum allowable rate of reimbursement for things such as hotel rooms, mileage and food.

6) Volunteers should be given blank reimbursement forms at the beginning of their term and should have a set number of days after an outlay in which to submit a reimbursement. For example, if a chapter president needs reimbursement for hotel expenses for a chapter meeting, he or she must turn in the reimbursement within 10 days after the meeting. This will avoid volunteers seeking reimbursement for an activity that happened a long time ago.

REIMBURSEMENT (State Board of Directors / Executive Board Members)

Effective Date:	Policy Wording:
	Travel and lodging expenses incurred by officers executing the business of VANFP are limited. The Annual Spring and Fall meetings of VANFP shall be honorary to the President, President-elect, Secretary, and Treasurer; limited to lodging and registration expenses.
	VANFP shall honor registration and lodging for the Past-president, the year following his/her holding office, at the Annual State meeting.
	Expenses incurred by travel, lodging and food for meetings other than the annual spring and fall meetings <u>shall not</u> be reimbursed
	If time and travel are prohibitive, business and /or meetings may be executed by the use of conference calls.
Revision Date:	Revision Policy Wording:

REIMBURSEMENT (State delegate to national Annual Meeting)

Page Fifty-nine

Effective Date:	Policy Wording:
	The State Association shall send The State President- elect to the national ANFP Annual meeting. This includes travel expenses, meals and the registration fee.
	The President shall be able to ask for estimated expenses in advance and then shall provide receipts and invoices to the state treasurer and return the unused portion of the advance to the state treasury.
	ANFP shall include meals for President-elect attending NANFP Annual meeting. This amount should not exceed thirty-five (\$35.00) dollars per day. Expenses will not be reimbursed without receipts or invoices.
	Should the chapter win the State Achievement Award, <u>ANFP</u> will pay the travel expenses of the state President to attend the national ANFP Annual meeting to accept the award.
Revision Date:	Revision Policy Wording:

Page Sixty

REIMBURSEMENT (Committees)

Effective Date:

POLICY 16

Policy Wording:

All expenses shall be reimbursed for special requests from standing or AD HOC Committees appointed by the President. All reimbursement requests must be accompanied by a receipt and expenses over \$75.00 must be pre-approved by the Executive Board.

Revision Date:

REIMBURSEMENT **POLICY 16** (State Spokesperson) Page Sixty-one **Policy Wording:** Effective Date: Expenses incurred by the State Spokesperson shall be reimbursed by the State Treasurer with a monetary limit of three hundred-fifty (\$350.00) dollars per year to cover the costs associated with carrying out the duties of the Spokesperson. In addition, the State Spokesperson shall have honorary registration and lodging to all ____ ANFP meetings. The State Spokesperson must provide invoices or receipts for all expenses **Revision Date: Revision Policy Wording:**

REIMBURSEMENTPOLICY 16(Authorized/unauthorized expenses)

Page Sixty-two

Effective Date:	Policy Wording:
	Expenses for postage, telephone, printing, mailings, or other authorized disbursements incurred by officers, committee members, and chairpersons, or members appointed by the President to execute the business of VANFP shall be reimbursed upon presentation of invoices or receipts to the State Treasurer.
Revision Date:	Revision Policy Wording:

NEWSLETTER (Printing, and mailing)

POLICY 17

Page Sixty-three

Effective Date:	Policy Wording:
	The ANFP Newsletter, hereafter called,, shall be published a minimum of two (2) times per calendar year.
	The newsletter shall be copied by a professional printing office and shall be published using the guidelines of the national ANFP. When possible, it shall be entered each year in the newsletter contest held by national ANFP.
	The newsletter can included voting ballots, meeting agendas, meeting registrations and will you serve forms to aide in reductions of mailings to members.
Revision Date:	Revision Policy Wording:

NEWSLETTER (Content)

Page Sixty-four

Effective Date:

Policy Wording:

The _____ ANFP newsletter shall contain ANFP information and information pertaining to nutrition and management only. It shall not contain personal or biased information. Each issue should contain some information about the chapter and its districts, as well at least one article dealing with nutrition or dietary management.

NEWSLETTER (Mailing Lists)

Page Sixty-five

Effective Date:

Policy Wording:

Each time the newsletter is to be mailed, a new set of labels must be ordered from the national ANFP to ensure the list is the most up to date. Old or previously used lists may not be used. Newsletter mailing lists should include members of the _____ ANFP, as well as the National Board of Directors and all ANFP chapter newsletter editors, which should also be obtained from the ANFP national office.

NEWSLETTER (Advertisements)

Page Sixty-six

Effective Date:

Policy Wording:

If agreed upon by the _____ ANFP Board of Directors, the chapter newsletter may include advertisements from vendors to help offset the cost of printing and mailing the newsletter. The _____ ANFP Board shall determine sizes and prices of ads. The newsletter editor has a right to refuse any ad that does not meet ANFP standards.

Policy and Procedures Manual

	POLICY 18	FUND RAISING (Authority for Final Approval)	Page Sixty-seven
E	ffective Date:	Policy Wording:	
		The State Association shall p the criteria is approved by national ANFP.	participate in fund raising if
		The fund rais designated as to what the funds will be used	sing project must be for.
F	evision Date:	Revision Policy Wording:	

FUND RAISING (Projects)

POLICY 18

Page Sixty-eight

Effective Date:	Policy Wording:	
	Projects to be o	considered are:
		Raffles Bake sales White Elephant sale Cookbook project Etc.
	the following:	When planning a fund raiser consider
	account. addresses. be sold. professional image of ANFP. should not be used to underwrit	Never raise money just to build a bank Never sell membership names and Be discreet about any item selected to Consider projects which present a Never endorse a product. Use the ANFP name with great care. Fund raising conducted at a meeting the expense of that meeting. Consider starting an investment.
Revision Date:	Revision Policy Wording:	

AMENDMENTS POLICY 19 (Processing for Amendments to the Policy & Procedure Manual)

Page Sixty-nine

Policy Wording:
These policies and procedures shall be revised or amended by the Board of Directors or the Executive Board of the MAINE ANFP.
AnyMAINE ANFP member in good standing can ask to refer to the policy and procedure manual, and if he/she takes exception or disagrees with the policies as written, may ask the Board of Directors to consider revisions or amendments.
Discussions can be scheduled for full membership business meetings, but, revisions or amendments can be voted or authorized by the Board of Directors or the Executive Committee acting for the Board <u>Only</u> .
These policies and procedures shall be revised or amended by the Board of Directors, Executive Board of the MAINE ANFP, or Designated MAINE ANFP member by the Executive Board of MAINE ANFP.
Revision Policy Wording:

RELATIONSHIP TO THE BYLAWS (All Policies Must be in Concurrence with the State Bylaws)

Page Seventy

Effective Date:

POLICY 20

Policy Wording:

No policy or procedure may be written so as to conflict with the MAINE ANFP bylaws.

Revision Date:

Policy and Procedure Manual Signature Page

Policy #	Page #	Old Effective Date	New Revision Date	Board Member Signature	Position
			1/1/2017	James W Boyle	Treasurer
			1/1/2017	David Kessler	President
			1/1/2017	Adam Barrows	Pres Elect

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