CDM® | CFPP® | Certified Dietary Manager
Certified Food Protection Professiona

CODE OF ETHICS

JANUARY 2022

SECTION 1

The Certifying Board for Dietary Managers® has a formal policy, the Code of Ethics for the Certified Dietary Manager, Certified Food Protection Professional and procedures which incorporate due process, for the discipline of credential holders. The Code of Ethics and procedures include the sanction of revocation of the certification, for conduct which clearly indicates incompetence, unethical behavior and physical or mental impairment affecting the performance of the Certified Dietary Manager, Certified Food Protection Professional.

SECTION 2

Code of Ethics for the Certified Dietary Manager, Certified Food Protection Professional

The Certifying Board for Dietary Managers believes it is in the best interests of the profession and the public it serves that a Code of Ethics provide guidance to Certified Dietary Manager, Certified Food Protection Professionals in their professional practice and conduct. Certified Dietary Manager, Certified Food Protection Professionals have voluntarily developed a Code of Ethics to reflect the ethical principles guiding the Certified Dietary Manager, Certified Food Protection Professional and to outline commitments and obligations of the Certified Dietary Manager, Certified Food Protection Professional to self, client, society, and the profession.

The purpose of the Certifying Board for Dietary Managers is to assist in the effective management of dietary operations, safety and welfare of the public by establishing and enforcing qualifications for Dietary Manager certification and for issuing voluntary credentials to individuals who have attained those qualifications. The Certifying Board has adopted this Code to apply to individuals who hold these credentials.

The Code of Ethics applies in its entirety to certified members of the Association of Nutrition & Foodservice Professionals (ANFP). The Code applies to all Certified Dietary Manager, Certified Food Protection Professionals who are not ANFP members. All of the aforementioned are referred to in the Code as "Certified Dietary Managers, Certified Food Protection Professionals."

PRINCIPLES

1.The Certified Dietary Manager, Certified Food Protection Professional provides professional services with objectivity and with respect for the unique needs and values of individuals.

2.The Certified Dietary Manager, Certified Food Protection Professional avoids discrimination against other individuals on the basis of race, creed, religion, sex, age, national origin and complies with EEOC & ADA requirements and the Rehabilitation Act of 1973.

3.The Certified Dietary Manager, Certified Food Protection Professional fulfills professional commitments in good faith.

4.The Certified Dietary Manager, Certified Food Protection Professional conducts himself/herself with honesty, integrity and fairness.

5.The Certified Dietary Manager, Certified Food Protection Professional endeavors to act impartially in all decisions while fulfilling professional duties and agrees to disclose any existing or potential conflicts of interest.

6. The Certified Dietary Manager, Certified Food Protection Professional practices dietary management based on professional principles.

7. The Certified Dietary Manager, Certified Food Protection Professional assumes responsibility and accountability for personal and professional competence in practice.

8. The Certified Dietary Manager, Certified Food Protection Professional maintains confidentiality of all protected information and adheres to privacy and security rules of the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and all other federal, state and local requirements.

9. The Certified Dietary Manager, Certified Food Protection Professional exercises professional judgment within the limits of his/her qualifications and seeks counsel or makes referrals as appropriate.

10. The Certified Dietary Manager, Certified Food Protection Professional provides sufficient information to enable clients to make their own informed decisions.

11. The Certified Dietary Manager, Certified Food Protection Professional promotes or endorses products in a manner that is neither false nor misleading.

12. The Certified Dietary Manager, Certified Food Protection Professional permits use of his/her name for the purpose of certifying that dietary services have been rendered only if he/she has provided or supervised the provision of those services.

13. The Certified Dietary Manager, Certified Food Protection Professional accurately presents professional qualifications and credentials.

a. The Certified Dietary Manager, Certified Food Protection Professional uses “CDM and CFPP” or Certified Dietary Manager and Certified Food Protection Professional only when certification is current and authorized by the Certifying Board for Dietary Managers.

b. The Certified Dietary Manager, Certified Food Protection Professional complies with all requirements of the Certifying Board’s certification program in which he/she is seeking initial or continued credentials from the Certifying Board for Dietary Managers.

c. The Certified Dietary Manager, Certified Food Protection Professional is subject to disciplinary action for aiding another person in violating any Certifying Board for Dietary Managers certification requirements or aiding another person in representing himself/herself as a Certified Dietary Manager, Certified Food Protection Professional when he/she is not.

14. The Certified Dietary Manager, Certified Food Protection Professional presents substantiated information and interprets controversial information without personal bias, recognizing that legitimate differences of opinion exist.

15. The Certified Dietary Manager, Certified Food Protection Professional provides objective evaluation of candidates for professional association memberships, awards, scholarships or job advancement.

16. The Certified Dietary Manager, Certified Food Protection Professional voluntarily withdraws from the professional practice if personal circumstances could negatively affect or harm the client or organization that serves the client.

17. The Certified Dietary Manager, Certified Food Protection Professional complies with all applicable laws and regulations concerning the profession. The Certified Dietary Manager, Certified Food Protection Professional is subject to disciplinary action under the following circumstances:

a. The Certified Dietary Manager, Certified Food Protection Professional has been disciplined by a state chapter and at least one of the grounds for discipline is the same or substantially equivalent to these principles contained herein.

b. The Certified Dietary Manager, Certified Food Protection Professional has committed an act of misfeasance or malfeasance which is directly related to the practice of the profession as determined by a court of competent jurisdiction, a licensing board, or any agency or a governmental body.

18. The Certified Dietary Manager, Certified Food Protection Professional accepts the obligation to protect society and the profession by upholding the Code of Ethics for the profession of Dietary Management and by reporting alleged violations of the Code through the review process of the Certifying Board for Dietary Managers.

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