



Association of Nutrition & Foodservice Professionals

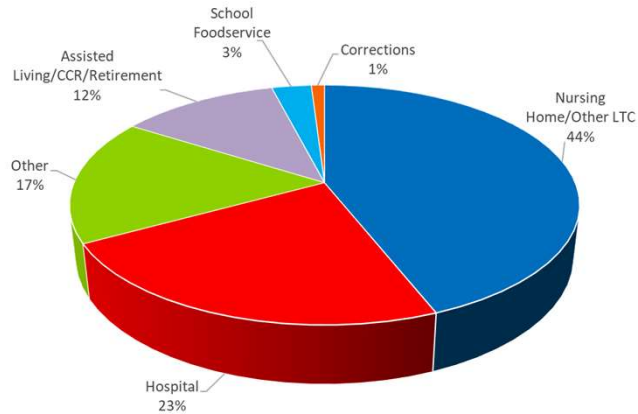
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Workplace Data

Where do our members work?



*Other includes:

- Other
- Not Specified
- Mental Health
- Military
- Day Care
- Residential Care Facility
- Meals on Wheels
- Community Feeding

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ANFP Mission & Vision

Mission

Build an inclusive community of experts in foodservice management and safety through:

- Education
- Advocacy
- Research

Vision

Enhance health and wellness through optimum nutritional care.

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ANFP Strategic Plan

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GOAL 1 Members
Members and prospective members find value, community, and support at the local, state, and national level, resulting in an engaged and growing membership.

GOAL 2 Credential
CDM, CFPPs are recognized as the experts in foodservice management and food safety. The credential is required in regulations and supported by employers and other stakeholders.

GOAL 3 Education & Expertise
ANFP is a leader in creating and curating resources to elevate the food and nutrition industry

GOAL 4 Innovation
ANFP is a leader in innovation and continuously evolves to meet the needs of its stakeholders and members.

GOAL 5 DE&I
ANFP, as an organization and community, organically fosters a safe environment of diversity, equity and inclusion through the actions of members and stakeholders.

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ANFP Member Benefits

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Chapter Membership

- Free with ANFP membership
- Individual chapter webpages
- State meetings



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Live Events

- Annual Conference & Expo (ACE)
- Two Regional Meetings – spring and fall
- Earn CE
- Attend Expo
- ANFP members receive discounted registration fees vs. non-members



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- Online member community
- No cost to members
- 14,000+ registered users
- Thousands of discussion posts and shared documents
- Learn from peers and industry experts
- Provide tips and advice to those seeking information

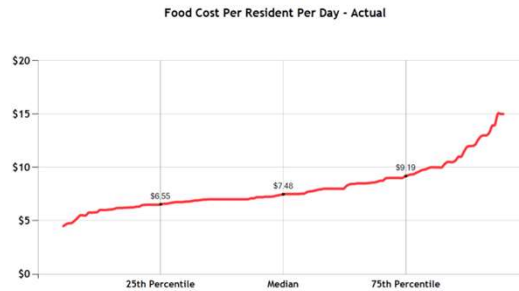
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ANFP Benchmarking Programs

ANFP offers two annual benchmarking programs free of charge:

- Skilled Nursing
- Acute Care

Results can be personalized, filtered and are available free of charge to participants who complete at least 70% of the questions.



All CDM, CFPPs have the knowledge and resources needed to lead their teams in promoting optimum nutritional care.

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Advocacy

- ANFP-PAC
- CMS Long-Term Care Regulations
- Advocacy Tools



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Nutrition & Foodservice Edge Magazine

NUTRITION & FOODSERVICE
EDGE

- Six issues per year
- FREE with ANFP membership
- Digital format with FREE opt-in print subscription



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Edge Express

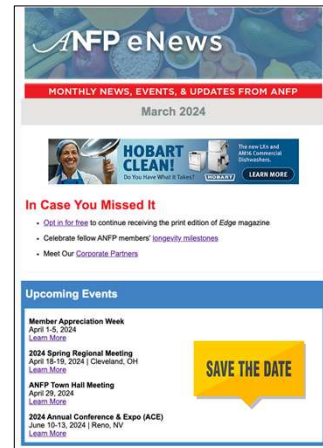
Edge[®] **EXPRESS** 

- Six issues per year
- Published in off months of *Edge*
- Includes a CE article and industry news

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eNews

- Discounted CE opportunities list
- Upcoming events
- Organization & industry news
- Membership, certification, & Foundation updates



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CE Discounts


- 20% discount vs. non-members on all CE products
- CE Monthly Special – 2 off up to three product each month



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Free CE

- Member Appreciation Week
- Benchmarking survey participation
- Sponsored webinars, online courses, and CE articles



DISCOUNTED CE HOURS
Home / Education / Discounted CE Hours

CE Special

Save 20% in March!
Special members-only pricing valid through March 31, 2024. Learn all the other ways to earn CE [here!](#)

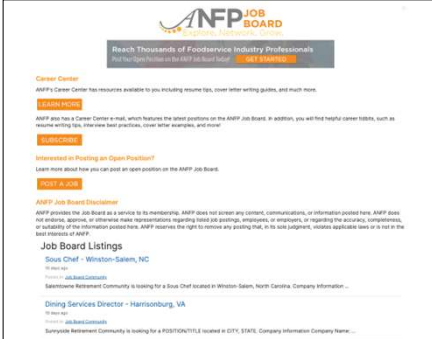
Tales of Food Safety Blunders
~~\$9.60~~ **\$7.68**
1.0 SAN CE
Competency Area: Sanitation & Safety | Level II

[Purchase](#)

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ANFP Job Board

- Located on ANFPConnect
- View open positions
- Post open positions
- ANFP members pay \$39 to post an open position vs. \$69 for non-members



ANFP JOB BOARD
Reach Thousands of Foodservice Industry Professionals
and Your Staff Members in 30 Seconds. [Learn More](#)

Career Center
ANFP's Career Center has resources available to you including resume tips, cover letter writing guides, and much more.

Looking for Jobs?
ANFP also has a Career e-mail, which features the latest positions on the ANFP Job Board. In addition, you will find helpful career tidbits, such as resume writing tips, interview best practices, cover letter examples, and more!

Submit a Job
Interested in Posting an Open Position?
Learn more about how you can post an open position on the ANFP Job Board.

POST A JOB
ANFP Job Board Election
ANFP provides the Job Board as a service to its membership. ANFP does not accept any comment, communication, or information posted here. ANFP does not endorse, approve, or otherwise make representations regarding third party postings, websites, or materials, or regarding the accuracy, completeness, or suitability of the information posted here. ANFP reserves the right to remove any posting that, in its sole judgment, violates applicable laws or is not in the best interests of ANFP.

Job Board Listings
Sous Chef - Winston-Salem, NC
20 min ago
***** [askBitesConsults](#)
Santitome Restaurant Community is looking for a Sous Chef located in Winston-Salem, North Carolina. Company Information...

Dining Services Director - Harrisonburg, VA
16 min ago
***** [askBitesConsults](#)
Santitome Restaurant Community is looking for a POSITIONS/ROLE located in CITY, STATE. Company Information Company Name...

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Compensation & Benefits Survey

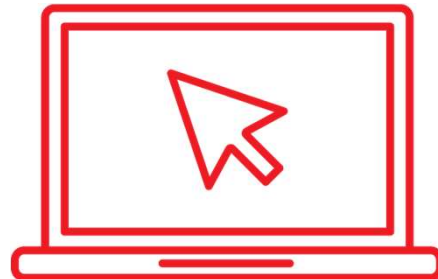
- FREE to ANFP members, \$99 for non-members
- Conducted every three years
- Benchmarking data for healthcare facilities
- Salary & benefits
- Staff size
- Facility size/demographics
- Foodservice budgets



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Member Record

- Stay up-to-date with account
- See CE transactions
- Access member dues invoice
- See grants & scholarships
- Verify your CDM, CFPP credential
- Report CE
- View CE submissions



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Credential Verification

- Employers can verify your credential
- Verify the credential of a potential employee

ANFP Association of Nutrition & Foodservice Professionals

Certification ANFP Membership ANFPConnect Marketplace Contact Us

Upcoming Events ANFP Marketplace CDM, CFP

Verify Credentials

Please enter the Certification ID (which is the same as the ANFP member number) of the individual you would like to confirm as a current and active CDM, CFP. Once you have entered the number, hit the Go button or press Enter. If you do not know the Certification ID, please go to your Member Login and click My Certification on the right-hand side under My Account Links. Certified individuals will see their Certification ID listed near the top of the page. You may also contact CSDM at csdm@anfp.org or call 800.323.1908, select option 1 (Monday - Friday, 8:00 a.m. - 5:00 p.m. CT).

Certification ID:

Go

To view a list of certified individuals by name or state, [click here](#)

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Member Discount Program

- Members-only discounts on:
 - Theme parks & attractions
 - Hotels
 - Movie tickets
 - Shows & events
 - Rental cars
- LIG Solutions Health Insurance



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Real Rewards Cafe

- Earn free rewards from qualifying food and equipment purchases
- Free to ANFP members
- Redeem points for ANFP membership dues and CDM, CFPP certification fees



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Pride in Foodservice Week

- National week dedicated to individuals who work in the foodservice industry
- Takes place in February annually
- Opportunity to earn ANFP Marketplace credit

Pride in **Foodservice** Week
 ANFP 2024
 Proud ★ Dedicated ★ Celebrated

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Member Appreciation Week

- Celebrated each April
- Free & discounted CE
- Free membership dues drawings
- Various prize giveaways



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Member & CDM, CFPP Recognition Programs

- CDM, CFPP of the Month
- What CDM, CFPP Means to Me
- Career Reflections
- Meet a Member
- My Recipe for Success
- Early Career CDM, CFPP



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NEW! ANFP Mobile App



- Coming Summer 2024
- Free to ANFP members
- Features include:
 - Pay dues
 - Report CE & upload supporting documentation
 - Verify credentials
 - Find CE
 - ANFP events hub
 - So much more!

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ANFP Youth Apprenticeship

- Popular as an alternative to college
- A well-paying position in food service management
- Eligibility for the CDM, CFPP credential
- Career training resulting in immediate employment
- Invaluable industry experience and networks
- The expectation to earn \$300,000 or more over your career
- Invaluable food service industry experience
- Get paid from day one and earn while you learn
- Learn and master cutting-edge skills
- Build relevant on-the-job experience and gain exposure to workplace norms
- Receive regular mentoring and career support
- Access employer healthcare benefits and professional development programs



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ANFP Youth Apprenticeship

- 2,000 grant through the Urban Institute in partnership with the DOL's Office of Apprenticeship.
- Age range for the program is 16 to 21 years old.
- Apprentice must be employed with the participating employer but does not have to be full-time.
- Funding is provided at registration of the apprentice. If apprentice does not complete the program, there's no requirement to return the funds.
- The grant money can be used for course fees, textbooks, exam prep materials, CDM, CFPP exam fee, ANFP pre-professional membership, supplies for work. Grant money **CANNOT** be used for wages.



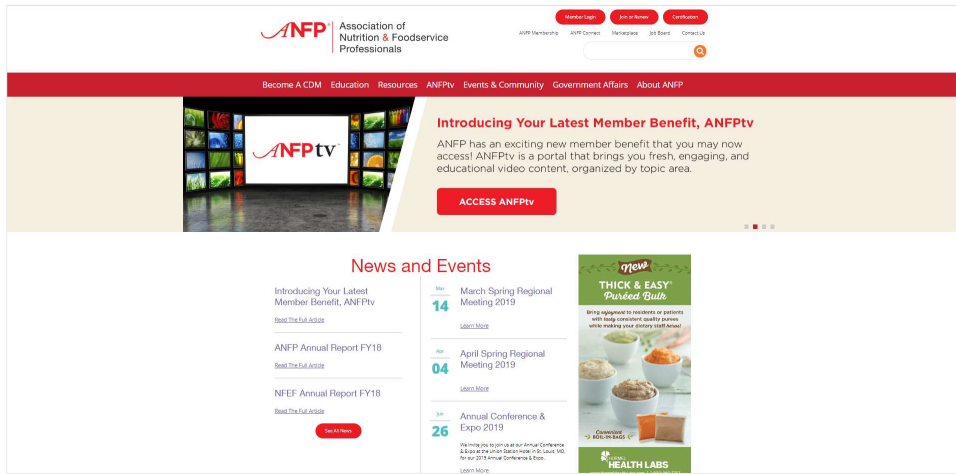
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Website Resources



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ANFP Website | www.ANFPonline.org



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CBDM Certification Program



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CDM, CFPP Scope of Practice

CDM | CFPP | Certified Dietary Manager
 Certified Food Protection Professional

Scope of Practice March 2022

NUTRITION / FOODSERVICE MANAGEMENT / FOOD SAFETY / PERSONNEL MANAGEMENT / BUSINESS OPERATIONS

A Certified Dietary Manager, Certified Food Protection Professional (CDM, CFPP) has met eligibility requirements for, and passed, a nationally recognized credentialing examination offered by the Certifying Board for Dietary Managers. Continuing education is required to maintain this credential. CDM, CFPPs have the education and experience to competently perform the responsibilities of a foodservice manager in a non-commercial setting. The CDM, CFPP is qualified to perform the tasks within the following domains:

Nutrition	
Competency	Task
Gather Nutrition Data	<ul style="list-style-type: none"> Interview and identify client specific nutritional needs/problems Review nutrition screening data and calculate nutrient intake Document in the medical record Identify food customs and nutrition preferences based on race, culture, religion, and food intolerances

www.CBDOnline.org/scope

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CDM, CFPP Scope of Practice



www.CBDOnline.org/scope

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CDM® | CFPP® | Certified Dietary Manager
Certified Food Protection Professional

Continued Competence



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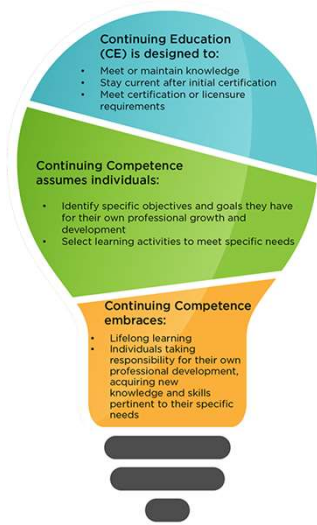
Continuing Competence Initiative

- Embraces demonstrating knowledge, skills or abilities as we progress throughout our careers
- Competence means delivering best practice results
- Greater credibility with employers, surveyors, colleagues
- Encourages looking at our own professional development goals choosing the right CE to support those needs



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Timeline



The Continuing Competence Initiative formally began on June 1, 2023. Participation in the initiative has a rolling start date, to coordinate with your recertification cycle:

Three-Year Recertification Cycle	Start Date
June 1, 2023 – May 31, 2026	June 1, 2023
June 1, 2024 – May 31, 2027	June 1, 2024
June 1, 2025 – May 31, 2028	June 1, 2025

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Continuing Competence Requirements

- Complete the Self-Assessment Tool prior to submitting continuing education activities in your record
- Meet requirements for maintaining CDM, CFPP certification (45 CE, nine pertaining to Sanitation/Safety, one pertaining to Professional Ethics)
- Pay annual certification fee

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CE Audit Update

- CDM, CFPPs whose three-year recertification cycle ends on May 31 and have not submitted any CE hours, will not be placed into CE Audit. They will have their certification terminated and will need to retest to become certified again.
- CDM, CFPPs with more than 0.5 CE but less than 45.0 CE on May 31 of the third year of their recertification cycle, will be automatically placed into CE Audit to remain certified.
- Those with all CE requirements met by May 31 *may* be randomly selected for CE Audit
- All recertification and CE Audit requirements will need to be met to pass the CE Audit

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CE Audit Update

Communication from CBDM

- June 3: E-mail sent to all individuals selected for CE Audit
- June 4: E-mail sent to all CDM, CFPPs who successfully completed their recertification requirements and entered a new three-year recertification period
- June – October: Reminder e-mails throughout CE Audit with instructions and helpful hints

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WITH EACH NEW THREE-YEAR RECERTIFICATION PERIOD

- Review and agree to adhere to CDM, CFPP Code of Ethics
- Complete the Self-Assessment and receive individual learning plan
- Begin earning and submitting CE





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REMEMBER!

- Always check your email and your MyCertification page for your current status, deadlines and 'need to know' information!
- Contact us with any questions at info@CBDMonline.org or 800-323-1908. We are here to help!

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**NUTRITION &
FOODSERVICE
EDUCATION
FOUNDATION.**

The philanthropic arm of
Association of Nutrition & Foodservice Professionals **ANFP**

Overview

All CDM, CFPPs have the knowledge and resources needed to lead their teams in promoting optimum nutritional care.

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About

The Nutrition & Foodservice Education Foundation (NFEF) engages in research and education that promote the vital role of the Certified Dietary Manager as the expert in the profession of foodservice management and food safety.

NFEF supports the goals of ANFP and works to strengthen the overall nutrition and foodservice profession.

As ANFP's philanthropic arm, the Foundation accomplishes its mission by funding research on emerging trends and key issues; rewarding nutrition and foodservice leaders and organizations who are helping our profession adapt, grow and change; and providing grants to support the education and training of talented innovators, leaders and young professionals with promise.

Our highest priority is research and education for the future.

All CDM, CFPPs have the knowledge and resources needed to lead their teams in promoting optimum nutritional care.

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About

Vision

All CDM, CFPPs have the knowledge and resources needed to lead their teams in promoting optimum nutritional care.

Mission

Remove barriers to professional growth for current and future CDM, CFPPs through:

- Research*
- Education*
- Financial Support*



All CDM, CFPPs have the knowledge and resources needed to lead their teams in promoting optimum nutritional care.



NFEF Priorities



All CDM, CFPPs have the knowledge and resources needed to lead their teams in promoting optimum nutritional care.

Research

The Foundation encourages and supports research intended to help advance the profession and ensure dining experiences for the public that are nutritionally sound, safe and fulfilling.



All CDM, CFPPs have the knowledge and resources needed to lead their teams in promoting optimum nutritional care.

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Education

The Foundation provides educational opportunities to help advance the careers of promising individuals who are committed to the field of nutrition and foodservice.

It also helps support general education initiatives aimed at deepening the knowledge, skills and expertise of everyone in the profession.



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NUTRITION & FOODSERVICE EDUCATION FOUNDATION
The philanthropic arm of the Association of Nutrition & Foodservice Professionals (ANFP)

Financial Support






NUTRITION & FOODSERVICE EDUCATION FOUNDATION
The philanthropic arm of the Association of Nutrition & Foodservice Professionals (ANFP)

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Grants

Certification Exam Grant - Covers the cost of the exam registration fee of \$425

Hormel Health Labs Student Grant - Awarded to students accepted into (or currently enrolled in) an ANFP Approved Training Program. The grant covers tuition and fees up to \$601 plus the \$425 fee for the CDM, CFPP exam.

Reinhart CDM Exam Preparation Grant - Awarded to students pursuing the CDM, CFPP credential. This grant covers the cost of ANFP exam study materials up to \$225.

DM&A CDM, CFPP Credential Grant - Awarded to a healthcare or senior care foodservice employee with two years or more of leadership experience that is accepted into (or currently enrolled in) an ANFP-Approved Training Program. The grant of up to \$1,750 covers textbooks, cost of the CDM, CFPP exam registration fee, Pre-Professional Membership to ANFP, credit towards enrollment/tuition fees into an ANFP-approved training program, and a credit of \$250 towards ANFP exam preparation materials.


NUTRITION & FOODSERVICE EDUCATION FOUNDATION
The philanthropic arm of the Association of Nutrition & Foodservice Professionals (ANFP)

All CDM, CFPPs have the knowledge and resources needed to lead their teams in promoting optimum nutritional care.

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Live Meeting Grants

Regional Meeting Grant

The Regional Meeting Grant pays for the recipient's meeting registration.



Annual Conference & Expo (ACE) Grant

The Annual Conference and Expo Grant will pay for the recipient's Conference registration fees.



All CDM, CFPPs have the knowledge and resources needed to lead their teams in promoting optimum nutritional care.

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Hardship Grants

Dues and Disaster Relief Grants

Dues and Disaster Relief Grants are awarded to members of ANFP experiencing financial difficulties that prevent them from paying their annual membership and certification dues.



All CDM, CFPPs have the knowledge and resources needed to lead their teams in promoting optimum nutritional care.

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Research Tools & Priorities



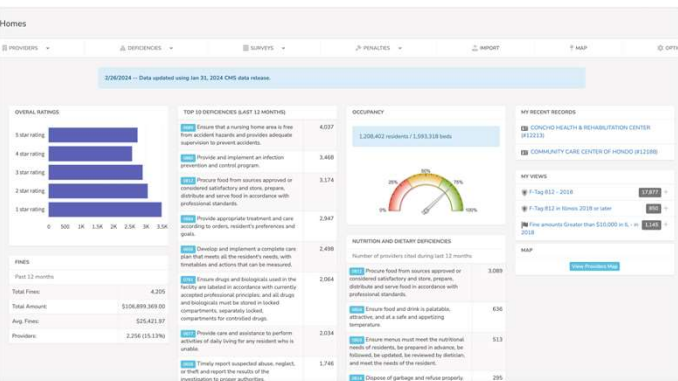
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CMS Online Research Tool

This Online Research Tool is a dashboard that highlights national statistics where registered users can take a deeper dive and compare their facility to others in their state or nationally.

This tool contains three years of inspection data for all CMS facilities. Registration to use the tool is quick and free to all ANFP members and NFEF constituents.



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Research Priorities

In 2023, the Nutrition & Foodservice Education Foundation created a Research Priorities Task Force to develop and adopt new research priorities using the new vision and mission statements.

The task force prioritized the top five research questions to the right.

Foodservice Management Research

How can CDM, CFPPs effectively incorporate the value of their dining services into overall organizational marketing to influence the selection of the facility by future residents and families?

What are the most common methods used to manage and control budgets and staffing and operational parameters?

Impact of CDM, CFPPs on Health Outcomes

Do facilities that employ a CDM, CFPP have different numbers on types of deficiencies on inspections or better compliance and quality outcomes?

What is the impact of the CDM, CFPP's activities on health outcomes in various employment settings (long-term care, hospitals, acute care, schools, corrections, and other institutions)?

Resident & Client Customer Satisfaction

Does satisfaction vary between organizations that hire a CDM, CFPP vs. those without a CDM, CFPP?

All CDM, CFPPs have the knowledge and resources needed to lead their teams in promoting optimum nutritional care.

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NFEF Website | www.NFEFoundation.org

[Join ANFP](#) [ANFPOnline.org](#) [National Site](#) [Contact Us](#)

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Learn About the Foundation

The Nutrition & Foodservice Education Foundation (NFEF) is the philanthropic arm of the Association of Nutrition & Foodservice Professionals (ANFP). Learn about the Foundation's mission & vision, grants, scholarships, and much more.

LEARN MORE

"I had an amazing time at the conference. I learned a lot of new ideas and met new people to network with. I am now currently enrolled in Purdue Global University to get my Nutritionist licenses. I am wanting to be more involved than I was before."

Bennett shared what she learned from attending the Regional Meeting was to put together a skilled plan of how the budget will be watched more closely, and food waste management.

Shantel Bennett, CDM, CFPP
Regional Meeting Grant

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