ANFP/VA

VIRGINIA ANFP/VA

POLICY & PROCEDURES MANUAL





ANFP/VA POLICY & PROCEDURE MANUAL

TABLE OF CONTENTS

	POLICY		PAGE
1.	MASTER COPY OF THE POLICY AND PROCEDURE MANUAL		
	Officers and members right to reference manual Responsibility of Manual possession Responsibility of transferring to new officer Update of policies and procedures		1 2 3 4
2.	INSIGNIA		
	Use of the logo Official name of state association Name of newsletter Defacement of the ANFP/VA pin State merchandise		5 6 7 8 9
3.	MEMBERSHIP		
	Criteria Responsibility of updating membership list Use of membership lists		10 10 10
4.	FISCAL YEAR		
	Fiscal year dates		11
5.	DUES AND FEES		
	State association dues collection District association dues collection Rebates State meetings Meeting		12 12 13 14
	Speaker Vendor criteria	15	16 17
6.	PAYMENT OF ACCOUNT PAYABLE		
	Procedure for paying bills Procedure for submitting bills		18 19

	Responsibility of receipts		20
7.	MEETINGS		
	State Board of Directors Committee meetings Business meetings of members Notice of meetings Members right to submit business to board meeting Procedure for verbal comment at state business meeting		21 22 23 24 25 26
8.	ORGANIZATION		
	No salary for members of the Board or Directors Absence from a board meeting Resignation from a board position Resignation from a board or committee position Filling a vacancy of a board position		27 28 29 29A 30
9.	ELECTED OFFICERS		
	Qualifications of candidates for office Removing an office for failure to		31
10.	DISTRICT REPRESENTATION		
	State Board of Directors; district representation District boundary listings	33	32
11.	STATE ELECTIONS		
	Tellers Committee Design of ballot Election results, notifying candidates		34 35 36
12.	NOMINATING COMMITTEE Organization of the committee Responsibilities of the committee Candidate responsibilities to the committee Secretary responsibility		37 38 39 40
13.	TELLERS' COMMITTEE		
	Organization of the committee Duties of the committee		41 42
14.	INSTALLATION OF OFFICERS		
	Ceremony		43
	POLICY		PAGE
15.	FINANCE COMMITTEE		
	Organization of the committee		44

	Responsibilities of the committee Meetings State budget Annual audit Audit irregularities Bank accounts		45 46 47 48 49 50
16.	ANNUAL AUDITED FIGURES		
	Final approval of audit Responsibility for maintaining records		51 52
17.	REIMBURSEMENT		
	State Board of Directors/Executive Board Members National Convention Attendance	54	53
	Annual Spring and Fall State Meetings: Committees State spokesperson		55 56
	Authorized expenses		57
18.	NEWSLETTER		
	Printing and mailing		58
19.	RESPONSIBILITY OF STATE ASSOCIATION TO DISTRICTS		
	State membership lists		59
20.	FUND RAISING		
	Authority for final approval Projects		60 61
21.	AMENDMENTS		
	Processing for amendments to the policy & procedure manual		62
22.	RELATIONSHIP TO THE BYLAWS		
	All policies must be in concurrence with the state bylaws		63

	Officers and Members Right to Reference	
Policy 1	Manual	Page One

Effective Date:

September 6, 1986

These policies and procedures are for the benefit of the ANFP/VA, and as such shall be made available for reference use only to any officer or member of the association upon request to the State president.

Reviewed Date:

POLICY 1

RESPONSIBILITY OF MANUAL POSSESSION

PAGE Two

Effective Date: Policy Wording:

September 16, 1986 These policies and procedures shall be maintained in a loose-leaf binder,

reserved for that purpose and it shall be the responsibility of the State President to have possession of the master copy during his/her term of

office.

Revision Date: Revision Policy Wording:

December 6, 1999 The original Policy & Procedure shall remain on disk. And all State Board

of Directors shall maintain their copy during their term of office.

Effective Date: Policy Wording:

September 16, 1986 No copies shall be made of these policies and procedures. Any officer or

member may have reference to the manual by attending meetings to which the President brings the manual or by contacting the President and

requesting to refer to the manual.

Revision Date: Revision Policy Wording:

October 16, 1999 All members of the Board of Directors shall receive a copy of the policy and

procedure manual, and at the end of each term, the manual shall be returned to

the State President.

Revision Date: Revision Policy Wording:

December 6, 1999 At the end of the Past President term the manual will be passed to the

incoming Treasurer.

Revision Date: Revision Policy Wording;

January 28, 2009 At the end of the term or if any member of the Executive Board

vacates their position all materials are to be returned to the Executive

Board.

Revision Date: At the end of the term or if any member of the Executive Board

vacates their position all materials are to be returned to the Executive Board. It is the responsibility of all new officers to print a policy and

procedure manual from the VDMA website.

06/04/2013

POLICY 1

RESPONSIBILITY OF TRANSFERRING TO NEW OFFICER

PAGE Three

Effective Date: Policy Wording:

September 16, 1986 These policies and procedures shall be given to the newly installed State

President at the time of installation. Should no installation ceremony take place, the out-going President shall transfer the manual into the new President's possession in no more than seven (7) days from the official date of transfer of

leadership.

Revision Date: Revision Policy Wording:

December 6, 1999 The newly installed Secretary/Treasurer shall receive his/her manual from the

out-going Past President.

Reviewed Date:

POLICY 1

UPDATE OF POLICIES AND PROCEDURES

PAGE Four

Effective Date: Policy Wording:

September 16, l986 These policies and procedures shall be reviewed and updated by the State.

Board of Directors at each meeting. The President shall be responsible

for maintaining the manual s with reference to reviews and revisions.

When there are no revisions or amendments to the manual, each member of the Board of Directors shall sign an official form attesting to that fact.

When revisions or amendments are made, they shall be typed on official form and inserted in the appropriate category. Each member of the Board of

Directors shall sign an official form approving those revisions or

amendments.

Revision Date: Revision Policy Wording:

December 6, 1999 The State Board of Directors shall review these policies and procedures

annually.

A signature page will be located in the front of each manual for Board

Members to sign annually.

Reviewed Date:

POLICY 2	USE OF LOGO	PAGE Five
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Effective Date: Policy Wording:

September 16,1986 Members or the VDMA shall have sole use or the official logo.

Revision Date: Members of ANFP/VA shall have sole use of the official logo.

06/04/2013

INSIGNIA
POLICY 2 (Official Name of Organization) PAGE Six

Effective Date: Policy Wording:

September 16,1986 The official name of our State Association shall be:

VIRGINIA DIETARY MANAGERS' ASSOCIATION

Hereafter designated as VDMA.

February 11, 2012 The official name shall be known as VDMA.

Revision/Reviewed Date: The new official name shall be known as ANFP/VA.

		. one, and recodered manage
POLICY 2	INSIGNIA (Name of Newsletter)	PAGE Seven

Effective Date: Policy Wording:

September 16, 1986 The official name of all VDMA Newsletters and Flyers shall be The

CARDINAL.

Revision Date: Revision Policy Wording:

February 11, 2012 The official name of the ANFP/VA newsletter and flyers shall be, "The

CARDINAL".

Reviewed Date:

INSIGNIA
(State Merchandise) PAGE Nine

Effective Date: Policy Wording:

September 16, 1986 There shall be no merchandise available for by the VDMA.

Revision Date: Revision Policy Wording:

October 16, 1991 VDMA may sell merchandise if authorized by National Dietary Managers

Association.

Revision Date: Revision Policy Wording:

April 21, 1994 VDMA will have fund raising only under the guidelines of National Dietary

Managers Association.

Revision/Reviewed Date: ANFP/VA will have fund raising only under the guidelines of National Association

of Nutritional and Foodservice Professionals.

	MEMBERSHIP	
POLICY 3	(Criteria)	PAGE Ten

Effective Date: Policy Wording:

September 16, 1986 Membership in the ANFP/VA shall be limited to members in good standing of the

National ANFP/VA, who reside in Virginia.

Revision Date: Revision Policy Wording:

Effective Date: Policy Wording:

September 16, 1986 National ANFP/VA will provide current membership lists

twice yearly to the secretary of the ANFP/VA. These listings will be complete to include canceled membership lists and those members whose dues are in

arrears.

National ANFP/VA shall provide new member listings on a timely basis as they

are received.

Revision Date: Revision Policy Wording:

Effective Date: Policy Wording:

September 16, 1986 The ANFP/VA shall forward current membership and addenda lists received from

NATIONALANFP to each district president.

Membership lists of ANFP/VA cannot be shared or copied for use by any other business, organization, or individual by any ANFP/VA state or district officer.

Revision Date: Revision Policy Wording:

December 6,1999 The President shall forward current membership land addenda list to district

President upon request.

Revision Date: Revision Policy Wording:

January 28, 2009 ANFP/VA membership list can be shared at the discretion of the Executive Board.

Reviewed Date:

	· · · · · · · · · · · · · · · · · · ·	olicy and i roccaures Mariaal
	FISCAL YEAR	
POLICY 4		PAGE Eleven

Policy Wording: Effective Date:

The fiscal year of ANFP/VA shall begin on September first and end on August thirty-first of each current year. September 16, 1986

Reviewed Date:

DUES AND FEES
POLICY 5 (State and District dues collection) PAGE Twelve

Effective Date: Policy Wording:

September 16, 1986

their

Membership dues shall be paid to NATIONALANFP in amounts as determined by

policies and procedures.

ANFP/VA is not authorized to collect dues.

Revision Date: Revision Policy Wording:

December 6, 1999 The ANFP/VA can collect registration fees for meetings held to provide CEUs to

members.

The districts can collect registration fees for meeting held to provide CEUs to

members.

Reviewed Date:

		Folicy and Frocedures Manual
	DUES AND FEES	
POLICY 5	(Rebates)	PAGE Thirteen

Effective Date: Policy Wording:

A portion of the annual membership dues paid to NATIONAL ANFP shall be rebated to ANFP/VA in amounts determined by NATIONAL ANFP. September 16, 1986

Membership rebates or portions thereof shall not be given to the district associations by ANFP/VA or NATIONAL ANFP.

Reviewed Date:

POLICY 5

DUES AND FEES
(Speakers)

PAGE Sixteen

Effective Date: Policy Wording:

October 16, 1986 All speakers for ANFP/VA meetings shall be paid fifty (\$50.00) dollars per hour

ANFP/VA will not provide meals or overnight lodging. Meals will be provided only

if speaker is speaking during LUNCH or at the BANQUET.

Revision Date:

January 28, 2009 All speakers for ANFP/VA meetings shall be either volunteers or paid speaker

approved by the Executive Board.

Reviewed Date:

POLICY 5

DUES AND FEES
(Vendors)

PAGE Seventeen

Effective Date: Policy Wording:

December 6, 1999 All vendors

participating in a ANFP/VA sponsored meeting or function shall sign a provided contract (17a). All vendor monies will go to ANFP/VA. If a vendor provides a speaker for the meeting or function the Program chairman will shall determine to charge for the vendor's booth and pay the speaker or to dismiss the booth charge

and not pay the speaker.

Revision Date: Revision Policy Wording:

January 28, 2009 Vendors shall sign a provided contract and in lieu of vendor sponsorship at the

discretion of the Program Chairman, fees may be waived.

Reviewed Date:

POLICY 6

Payment of Account Payable (Procedure for paying bills)

PAGE Eighteen

Effective Date: Policy Wording:

September 16, 1986 All ANFP/VA authorized disbursement checks written by the treasurer

shall include the counter signature of the president.

Both the state president and the treasurer's authorized signature shall be

on file at the bank that holds the ANFP/VA account.

Revision Date: Revision Policy Wording:

December 6, 1999 All ANFP/VA authorized disbursement checks shall include the

signatures of two of the following officers: Treasurer, President, and

President – elect.

The authorized signature card with the Treasurer, President, and President–elect's signatures shall be on file at the bank that holds the

ANFP/VA account.

Revision Date: All ANFP/VA authorized disbursement checks shall include the

signatures of two of the Executive Board.

06/04/2013The authorized signature card with the Secretary/Treasurer, President,

and President-elect's signatures shall be on file at the bank that holds

the ANFP/VA account.

POLICY 6

Payment of Account Payables (Procedure for submitting bills)

PAGE Nineteen

Effective Date: Policy Wording:

December 6, 1999 All bills submitted to the Treasurer must have the following information.

Recipient's Name Recipient's Address Dates of service

Itemized statement with details of services rendered

Total for services

The bill will be reviewed by the program chairperson to check for

accuracy before submitting the bill to the Treasurer.

Reviewed Date:

Payment of Accounts Payable
(Responsibility of Receipts and Cancelled
Checks)

PAGE Twenty

Effective Date:

Policy Wording:

September 16, 1986

The treasurer shall be responsible for control of receipts and cancelled checks during his/her tenure of office.

At the installation of a new treasurer, the treasurer shall transfer control of all financial records to the new treasurer. If the new treasurer is not present at the installation ceremony, the treasurer must mail all financial records to the new treasurer within seven (7) days of the date of installation.

At the time of transfer of financial records, both outgoing and incoming treasurers shall sign an official form attesting to the transfer.

All monies remaining in the account at the time of transfer shall be by check only. If there are no First Virginia banks located in the business area of the incoming treasurer. If a First Virginia Bank is located in the business area of the incoming treasurer; the balance shall be forwarded to the area bank by the policies and procedures of the First Virginia Bank.

Revision Date:

Revision Policy Wording:

December 6, 1999

The incoming treasurer must meet with out-going treasurer and president, past-president within the next 30 days of installation.

At the time of transfer of financial record, both outgoing and incoming treasurers shall date and initial in checkbook and treasurer's ledger book.

Revision Date:

Revision Policy Wording:

January 28, 2009

All monies of the ANFP/VA shall be held at a Bank of Choice of the Executive Board.

Revision/ReviewedDate:

The incoming Secretary/Treasurer must meet with out-going Secretary/Treasurer and President, Past-President within 30 days of

12/15/16

installation.

POLICY 7

MEETINGS (State Board of Directors)

PAGE Twenty-one

Effective Date: Policy Wording:

September 16, 1986 ANFP/VA shall have no less than two (2) Board of Director's meetings

each fiscal year.

A quorum of five (5) members shall be present to transact business.

The Executive Committee of ANFP/VA shall consist of five (5) members who are; Past- President, President, President-elect, Secretary, and

Treasurer.

A quorum of four (4) members of the Executive Committee shall be

present to transact business.

Revision Date: Revision Policy Wording:

October 16,1991 The Board of Directors shall meet the day each Annual State Meeting.

Revision Date: Revision Policy Wording:

December 6, 1999 A quorum of three (3) members shall be present to transact business.

The Executive committee of ANFP/VA shall consist of six (6) members who are Advisor, Past-president, President, President-elect, Secretary,

and Treasurer.

Revision Date: Revision Policy Wording:

March 10, 2010 The Executive committee of ANFP/VA shall consist of five (5) members

which are Advisor, Past-President, President, President-Elect and

Secretary/Treasurer.

February 22, 2013 The Executive Board of ANFP/VA shall consist of four members, which

are the Advisor/Past President, President, President -Elect and

Secretary/Treasurer.

Reviewed Date:

Meetings
POLICY 7 (Committee Meetings) PAGE Twenty-two

Effective Date: Policy Wording:

December 6, 1999 Committee meetings shall be held at the convenience of the Chairperson.

The Chairperson shall give a written report to the Board of Director at the

fall and spring State meetings.

Reviewed Date:

POLICY 7

Meetings

(Business Meetings of Members)

PAGE Twenty-three

Effective Date: Policy Wording:

September 16, 1986 There shall be a FULL MEMBERSHIP business meeting at the Annual

ANFP/VA spring and fall meetings.

There shall not be less than two (2) full membership business meetings

each year.

Reviewed Date:

Meetings
POLICY 7 (Notice of Meetings)
PAGE Twenty-four

Effective Date: Policy Wording:

September 16, 1986 Notice of full membership business meetings shall be included in the

program information mailed to each member thirty (30) days prior to the

Annual spring and fall meetings.

Effective Date: Policy Wording:

September 16, 1999 The State Secretary/Treasurer shall be responsible to notify all members

of the State Board of Directors of pending meetings.

He/she shall contact, in writing, all members of the Board of Directors, including the district representatives using the official form at least

twenty-one (21) days in advance of the scheduled meeting.

Reviewed Date:

POLICY 7

Meetings (Members Right to Submit Business to the Board Meeting)

PAGE Twenty-five

Effective Date:

Policy Wording:

September 16, 1986

All members in good standing shall have the right to submit business to the ANFP/VA Board of Directors provided he/she submits that business, in writing, thirty (30) days prior to be included in the meeting's agenda.

The Board of Directors is obligated to reply within thirty (30) days to a member's request for business inclusion.

Reviewed Date:

POLICY 7

Meetings (Procedure for verbal comment at State business meeting)

PAGE Twenty-six

Effective Date: Policy Wording:

September 16, 1986 ANFP/VA members in good standing shall have full voting rights and the

right to verbal comment at all full membership business meetings.

ANFP/VA full membership business meetings are limited to members in good standing as determined by NATIONAL ANFP. All visitors and

members not in good standing shall be asked to leave.

Reviewed Date:

		T Olicy and I Tocedules Mandal
	Organization	
	(No Salary for Members of the Board of	
POLICY 8	Directors)	PAGE Twenty-seven

Effective Date: Policy Wording:

September 16, 1986 Members of the ANFP/VA 's Board of Directors shall not receive a salary.

Board of Director members shall not be reimbursed for any expenses incurred for attendance at scheduled or called Director meetings.

Revision Date: Revision Policy Wording:

December 6, 1999 Board of Director members shall receive complimentary registration and

room fees to all ANFP/VA state meetings.

All Board of Director members shall be reimbursed for postage, phone calls, secretarial material used for ANFP/VA mailings and publications.

(See reimbursement section)

Revision Date: Revision Policy Wording:

January 28, 2009 Reimbursement of travel expenses shall be made at the discretion of the

Executive Board with verification of travel expenses.

Reviewed Date:

Organization
POLICY 8 (Absence from a board meeting)

PAGE Twenty - eight

Effective Date:

Policy Wording:

September 16, 1986

When a member of the Board of Directors cannot attend a scheduled or called meeting they shall notify the president or the secretary/treasurer in writing.

Should time prohibit a letter, and then a telephone call shall be made.

The absence, reason for the absence and notification of absence shall be included in the minutes of the meeting.

An absent member for any Board of Directors meeting shall not send a substitute to the meeting.

Reviewed Date:

POLICY 8

Organization (Resignation from a board position)

PAGE Twentynine

Effective Date: Policy Wording:

December 6, 1999 If a member of the Board of Directors has an event that keeps him/her

from fulfilling their duties as an officer of ANFP/VA. The member must

provide a written resignation to the Board of Directors.

In the case of an emergency a telephone call to the President or

Secretary will be accepted as a verbal resignation.

Revision Date: Revision Policy Wording:

POLICY 8

Organization (Removal From a Board or Committee Position)

PAGE Twentynine

Effective Date: Policy Wording:

December 6, 1999 If a member of the Board of Directors has an event that keeps him/her

from fulfilling their duties as an officer of ANFP/VA. The member must

provide a written resignation to the Board of Directors.

In the case of an emergency a telephone call to the President or

Secretary will be accepted as a verbal resignation.

Revision Date: If a member of the Board of Directors or committee member has an

event that keeps him/her from fulfilling their duties as an officer or

October 21, 2001 committee member. The Board of Directors reserves the right to remove

the member from office with majority vote of the Board of Directors. The

Board of Directors will present the member with written notice.

Reviewed Date:

Organization
POLICY 8 (Filling a Vacancy) PAGE Thirty

Effective Date: Policy Wording:

September 16, 1986 If a member of the Board of Director's resigns, the remaining members of

the Board of Directors shall appoint a replacement by majority vote.

If the President resigns, the President –elect shall fill the vacancy.

Revision Date: Revision Policy Wording:

December 6, 1999 If the President resigns, the Advisor, Past-president,

or the President-elect can fill the vacancy.

Revision Date: Revision Policy Wording:

12/15/16

October 21, 2001 If a member of the Board of Directors is removed from their office. The

members of the Board of Directors shall appoint a replacement by

majority vote.

Revision/Reviewed Date: If a member of the Board of Directors is removed from their office. The

members of the Board of Directors shall appoint a replacement by

majority vote who will remain in that appointed position until the next

scheduled election.

POLICY 9

Elected Officers (Qualifications of Candidates for Office)

PAGE Thirty-one

Effective Date:

Policy Wording:

September 16, 1986

All members who are candidates for State Office shall be:

- 1. A member in good standing as determined by NATIONAL ANFP.
- 2. Shall know or be willing to learn the objectives and purpose of the ANFP/VA.
- 3. Shall be an active member in ANFP/VA.
- 4. Shall have experience in the food service field.
- 5. Desirable attributes; Page 31 A.

Reviewed Date:

Policy 9	Elected Officers	Page Thirty- one A
		1 3.95 11111 19

DESIRABLE ATTRIBUTES FOR STATE OFFICIALS

Shall demonstrate pride in, and loyalty to, the ANFP/VA.

Shall possess leadership capabilities.

Shall be willing to professionally associate with all members.

Shall think and act ethically in the interest of the entire membership.

Shall have the ability to handle problems which may arise in the association.

Shall be aware of and able to endure the pressures, which may be inherent.

Shall be aware of his/her image as a member and officer of a professional association in matters of appearance, action, speech and reputation.

Shall establish and/or maintain good professional relationships with allied associations.

Shall be able to devote sufficient time to the responsibilities of the office with the support of his/her family and employer.

Shall have access to secretarial and telephone service to handle association communications.

Shall have rudimentary knowledge of or ability to learn parliamentary procedures to effectively participate in the Board of Directors and full membership business meetings.

Shall be willing to delegate and accept assignments.

Shall be supportive of decisions properly enacted by the members.

Shall be willing to professionally accept conciliatory responsibilities. Shall facilitate smooth transitions of executive leadership.

POLICY 10

DISTRICT REPRESENTATION (State Board of Directors)

PAGE Thirty-two

Effective Date: Policy Wording:

September 16, 1986 The President-elect of each district shall be a member of the Virginia

State Board of Directors.

He/she will serve two (2) years as district President-elect and shall serve

on the State Board of Directors for the same term.

Revision Date: Revision Policy Wording:

December 6, 1999 The President of each district shall be a member of the Virginia State

Board of the Directors.

He/she will serve one (1) year as the district President and shall serve on

the State Board of Directors for the same term.

Effective Date: Policy Wording:

September 16, 1986 When the district President-elect resigns, representation to the State

Board of Directors shall be determined by the majority district vote following procedures determined by the district to replace the President-

elect.

When the district President resigns, representation on the State Board of

Directors shall be the President-elect following procedure of the district to

replace the district President.

Reviewed Date: 12/15/16

POLICY 10

DISTRICT REPRESENTATION (District Boundary Listings)

PAGE Thirty-three

Effective Date: Policy Wording:

September 16, 1986 The District boundaries are regulated by zip code. National ANFP has

them on file.

Revision Date: Revision Policy Wording:

December 6, 1999 A member in good standing with NATIONAL ANFP may attend any

district meeting regardless of district zip code.

Reviewed Date:

STATE ELECTIONS (Tellers Committee)

PAGE Thirty-four

Effective Date:

Policy Wording:

September 16, 1986

A Tellers Committee appointed by the State President consisting of a member in good standing from each district, if possible, shall receive the ballots from the Chairman of the Nominating Committee for tabulation.

The immediate Past President shall be present when the ballots are counted and record the election results on an <u>official report form</u>. The Immediate past President shall determine the legality of each ballot and attest to that information on the report form.

Should the balloting for any office result in a tie, the immediate past President will cast the deciding vote.

Revision Date:

Revision Policy Wording:

December 6, 1999

The Teller Committee will consist of; Teller Committee Chairperson and two (2) other members in good standing appointed by the Teller Committee Chairperson.

Reviewed Date:

STATE ELECTIONS (Design of Ballot)

PAGE Thirty-five

Effective Date:

Policy Wording:

September 16, 1986

Using an official form designed for the ballot, the nominating Committee Chairman shall inform the Secretary of the slate of candidates for the pending yearly election.

The State Secretary shall have the responsibility of providing copies to be mailed to each member in good standing of the Virginia ANFP/VA. Included in the ballot information shall be brief resumes of the candidates, an addressed ballot envelope-stating <u>BALLOT ONLY</u>, a ballot and instructions for marking and mailing the ballot.

In selecting the address for mailing member ballots, the State Secretary should attempt to make arrangements with the hotel that hosts the Annual Spring Meeting to provide facilities to accept mail.

At the Annual Spring meeting, the Chairman of the nominating Committee shall procure the ballots and present them to the Chairman of the Tellers Committee for tabulation.

Revision Date:

Revision Policy Wording:

October 16, 1991

All election ballots shall be mailed to the address of the Nomination Committee Chairman.

All ballots shall be kept for six (6) months.

Revision Date:

Revision Policy Wording:

December 6, 1999

Omit paragraph 3.

All election ballots shall be mailed to the Tellers Committee chairperson.

The Chairperson of the Tellers Committee shall keep all ballots for six (6) months then discarded.

Omit paragraph 4.

Revision/Reviewed Date:

Using an official form designed for the ballot, the nominating Committee Chairman shall inform the Secretary/Treasurer of the slate of candidates for the pending yearly election.

12/15/16

The State Secretary shall have the responsibility of providing copies to be mailed to each member in good standing of the Virginia ANFP/VA. Included in the ballot information shall be brief resumes of the candidates, an addressed ballot envelope-stating <u>BALLOT ONLY</u>, a ballot and instructions for marking and mailing the ballot.

All election ballots shall be either mailed or electronically mailed to the Tellers Committee chairperson.

STATE ELECTIONS (Election Results, Notifying Candidates)

PAGE Thirty-six

Effective Date:

September 16, 1986

The winner of the balloting shall be recorded on the official ballot form, signed by the Immediate past President and presented to the State

President.

Members of the Tellers Committee shall not in any way relate the results

to any ANFP/VA member, including the candidates.

Revision Date: The immediate past President will submit in writing or telephone the State

President the election results.

December 6, 1999

Revision Date: The immediate Past President will notify the President of the election

results.

January 28, 2009

Reviewed Date:

POLICY 12

NOMINATING COMMITTEE

(Organization of the Committee)

PAGE Thirty-seven

Effective Date: Policy Wording:

September 16, 1986 The State President-elect shall appoint a Nominating Committee before

the Annual fall meeting.

The Nominating Committee shall consist of a Chairman and at least one

(1) additional member in good standing.

Members and Chairman of the Nominating Committee shall not be a

candidate for office.

Revision Date: Revision Policy Wording:

December 6, 1999 The Nominating Committee shall consist of three (3) active members of

the Association, one designated as chairman, to formulate the ballot for the following year. The President acts as counsel but has no vote.

Reviewed Date:

POLICY 12

NOMINATING COMMITTEE (Responsibilities of the Committee)

PAGE Thirty-eight

Effective Date: Policy Wording:

September 16, 1986 It shall be the responsibility of the Nominating Committee to prepare the

slate of candidates for State Office.

The Chairman of the Nominating Committee shall be responsible for meeting the deadline of February fifteenth (15th) of each year to forward

the ballot information to the Secretary/Treasurer.

That information shall consist of at least two (2) names for each office

that will need new officers if possible.

Revision Date: Revision Policy Wording:

Reviewed Date:

POLICY 12

NOMINATING COMMITTEE (Candidate's Responsibility to Committee)

PAGE Thirty-nine

Effective Date:

Policy Wording:

September 16, 1986

Each candidate must supply the Nominating Committee with pertinent information to include on the ballot and the candidate shall sign his/her name to the information form as an acknowledgement of their willingness to be placed on the ballot.

Reviewed Date:

POLICY 12

NOMINATING COMMITTEE (State Secretary's Responsibility to Committee)

PAGE Forty

Effective Date:

It shall be the responsibility of the Secretary to mail ballots to all good standing members of the ANFP/VA.

September 16, 1986

Accompanying the ballots shall be instructions on the procedures to be used and voting information as to when the ballot must be returned to the Chairman of the Teller's Committee in order to be validated and counted for the election results.

Revision Date:

December 6, 1999

The ballot can be included in the Spring edition of the State Newsletter if mailed by the 1st day of March or thirty (30) days prior to counting of the ballots.

Revision Date:

January 28, 2009

The ballot can be included in the Spring edition of the State Newsletter if mailed or electronically sent by the 1st day of March or thirty (30) days prior to counting of the ballots.

Reviewed Date: 12/15/16

TELLERS' COMMITTEE (Organization of the Committee)

PAGE Forty-one

Effective Date: Policy Wording:

Revision Date: Revision Policy Wording:

December 6, 1999 The President-elect shall appoint the Tellers' Committee.

The Tellers' Committee shall consist of three (3) members in good standing with NATIONAL/ANFP, one (1) shall be designated as Chairman to receive and maintain the ballots until polls are closed.

No member of the Tellers' Committee shall be a candidate for office or a

member or the Nominating Committee.

Reviewed Date:

TELLERS' COMMITTEE (Duties of the Committee)

PAGE Forty-two

Effective Date: Policy Wording:

Revision Date: Revision Policy Wording:

December 6, 1999 The Tellers' Committee responsibility is to validate and count the ballots for each annual election of officers in accordance with policy adopted by

the Board of Directors.

The Tellers' Committee will examine each ballot for member's signature on the outside of envelope. One (1) member is to open the ballots, another is to count the votes for the candidates on the ballot, and the results are given to the Chairman. The Chairman gives the results to the President in a written report. The President informs the candidates by

mail or phone of the results and gives the report to the

Secretary/Treasurer to file. The election results are announced at the next full membership meeting, when the Tellers' Committee Chairman

makes his/her verbal report.

Reviewed Date:

POLICY 14 (Ceremony) PAGE Forty-three

Effective Date: Policy Wording:

September 16, 1999 There will be an installation ceremony for all in-coming officers.

The ceremony will be conducted by the immediate Past-president.

Revision Date: Revision Policy Wording:

December 6, 1999 The installation ceremony will take place at the end of the business

meeting held at the state Fall meeting.

Reviewed Date:

POLICY 15

FINANCE COMMITTEE (Organization of the Committee)

PAGE Forty-four

Effective Date: Policy Wording:

September 16, 1986 Members of the Finance Committee are:

Past-president President President-elect

Secretary/Treasurer (Chairperson)

Reviewed Date:

FINANCE COMMITTEE
POLICY 15 (Responsibilities of the Committee) PAGE Forty-five

Effective Date: Policy Wording:

September 16, 1986 The responsibilities of the Finance Committee include attending a called

meeting should it be necessary for the following reasons:

Proposed State Budget

Audit Irregularities

Reviewed Date:

FINANCE COMMITTEE
POLICY 15 (Meetings) PAGE Forty-six

Effective Date: Policy Wording:

September 16, 1986 When the state President deems it necessary, he/she shall call a meeting

of the Finance Committee.

When possible, the state President shall call the meeting of the Finance

Committee at the time of an Annual Spring or Fall meeting.

Reviewed Date:

FINANCE COMMITTEE POLICY 15 (State Budget)

PAGE Forty-seven

Effective Date: Policy Wording:

Revision Date: Revision Policy Wording:

Reviewed/Revision Date: Budget will be due at National on November 1st of each year.

POLICY 15

FINANCE COMMITTEE (Annual Audit)

PAGE Forty-eight

Effective Date: Policy Wording:

September 16, 1986 All treasury accounts are subject to auditing by the ANFP/VA Board of

Directors at the discretion of the President, but no less than once each

fiscal year.

Should the Finance Committee deem it necessary, the Executive Committee shall assume full responsibility to locate and engage a

Certified Public Accountant to audit the financial records.

Revision Date: Revision Policy Wording:

December 6, 1999 Reference to Policy 6; Page 20; Revision #2.

Reviewed Date:

POLICY 15

FINANCE COMMITTEE (Audit Irregularities)

PAGE Forty-nine

Effective Date:

Policy Wording:

September 16, 1986

In the event of an audit irregularity, the state President shall call a meeting of the Finance Committee to include the members of the Coordinating Cabinet. The body shall decide the course of action for the audit irregularities.

The Executive Committee shall assume all responsibility for any measures deemed necessary in the event of audit irregularities, which shall require further action receipt of the Certified Public Accountant's official audit.

Reviewed Date:

FINANCE COMMITTEE
POLICY 15 (Bank Accounts) PAGE Fifty

Effective Date: Policy Wording:

Revision Date: The ANFP/VA Bank Account will remain with BB&T until such time the

Executive Board deems it necessary to make a change.

POLICY 16

ANNUAL AUDITED FIGURES (Final Approval of Audit)

PAGE Fifty-one

Effective Date: Policy Wording:

Revision Date: Revision Policy Wording:

December 6, 1999 Upon completion of the annual audit in the presence of the Past-

president, President, Outgoing and Incoming Secretary/Treasurer; all officers listed above must sign the checkbook and ledger. This will verify any discrepancies and current outstanding checks and balances. Any irregularities will be handled under Policy 15; Page 49 of the ANFP/VA

Policy and Procedures.

Reviewed Date:

POLICY 16

ANNUAL AUDITED FIGURES (Responsibility for Maintaining Records)

PAGE Fifty-two

Effective Date:

Policy Wording:

September 16, 1986

The State Secretary/Treasurer shall assume the responsibility to maintain the financial records of the State Association in a clear, legible manner to facilitate yearly audits by the Finance Committee, Executive Committee or an authorized professional Certified Public Accountant.

Reviewed Date:

REIMBURSEMENT (State Board of Directors / Executive Board Members)

PAGE Fifty-three

Effective Date: Policy Wording:

September 16, 1986 Members of the State Board of Directors shall not be reimbursed for any

expenses incurred in fulfilling their directing responsibilities.

At the ANFP/VA annual meetings, if the Hotel provides a hospitality room for the use of the President, then that shall be allowed as a benefit and

may be used for the Board of Directors meetings.

Revision Date: Revision Policy Wording:

December 6, 1999 Policy 8; Page 27: Rev. Paragraphs 1 and 2.

Effective Date: Policy Wording:

September 16, 1986 Travel and lodging expenses incurred by officers executing the business

of ANFP/VA are limited. The Annual Spring and Fall meetings of ANFP/VA shall be honorary to the President, President-elect, and Secretary/Treasurer; limited to lodging and registration expenses.

Revision Date: Revision Policy Wording:

October 16, 1991 ANFP/VA shall honor registration and lodging for the Past-president, the

year following his/her holding office, at the Annual State meeting.

December 6, 1999 ANFP/VA shall honor registration for the State Board Advisor during

his/her term in office.

Effective Date: Policy Wording:

January 28, 2009

September 16, 1986 If time and travel are prohibitive, business and /or meetings may be

executed by the use of conference calls.

Expenses incurred by travel, lodging and food shall not be reimbursed for

scheduled or called meetings to:
Members of the Board of Directors
Members of Coordinating Cabinet
Members of the Executive Board
Members of the Finance Committee
Members of Travel Committee

Members of the Nominating Committee Members of Education Committee

Revision Date: The Executive Board will meet at least four (4) times a year at the

locations of the conferences, twice will be for the conference and twice will be for a Executive Board meeting. If anyone on the Executive Board has to travel over three (3) hours or more to attend the meeting, then the

ANFP/VA will cover the cost of traveling and staying overnight.

Reviewed Date:

REIMBURSEMENT (National Convention Attendance)

PAGE Fifty-four

Effective Date: Policy Wording:

September 16, 1986 The State Association shall send The State President-elect to the

NATIONAL ANFP Annual meeting.

Registration fee.

The President shall be able to ask for estimated expenses in advance

and then shall provide receipts and invoices to the state

secretary/treasurer and return the unused portion of the advance to the

state secretary/treasury.

Revision Date: Revision Policy Wording:

October 16, 1991 ANFP/VA shall include meals for President-elect attending NATIONAL

ANFP Annual meeting. This amount should not exceed twenty-five (25.00) dollars per day. Expenses will not be reimbursed without receipts

or invoices.

Revision Date: Revision Policy Wording:

December 6, 1999 The Board of Officers has deemed it necessary to increase meal refund

to forty (\$40.00) dollars due to inflation and locations of NATIONAL/ANFP

Annual meetings.

Revision Date: Revision Policy Wording:

February 11, 2012 ANFP/VA shall send the President and President Elect to the National

ANFP/VA Conference if funds are available to be determined by the

Executive Board.

Revision/Reviewed Date: The ANFP/VA shall pay up to, but not to exceed, \$75.00 per day for

meals. Alcohol is excluded from meals and will not be reimbursed.

12/15/16 Receipts are required for all reimbursements.

REIMBURSEMENT
POLICY 17 (Committees) PAGE Fifty-five

Effective Date: Policy Wording:

September 16, 1986 All expenses shall be reimbursed for special requests from standing or

AD HOC Committees appointed by the President with Board approval.

Reviewed Date:

REIMBURSEMENT
POLICY 17 (State Spokesperson) PAGE Fifty-six

Effective Date: Policy Wording:

February 11, 2012 Expenses incurred by the State Spokesperson shall be reimbursed by the

State Treasurer with a monetary limit of three hundred-fifty (\$350.00)

dollars per year.

The State Spokesperson shall have honorary registration and lodging to

all ANFP/VA meetings (this amount shall be included in the above

expenses.)

The State Spokesperson must provide invoices or receipts for all

expenses

Reviewed Date:

POLICY 17

REIMBURSEMENT (Authorized expenses)

PAGE Fifty-seven

Effective Date:

Policy Wording:

September 16, 1986

Expenses for postage, telephone, printing, mailings, or other authorized disbursements incurred by officers, committee members, and chairpersons, or members appointed by the President to execute the business of ANFP/VA shall be reimbursed upon presentation of invoices or receipts to the State Secretary/Treasurer.

Reviewed Date:

NEWSLETTER (Publication, printing, and mailing)

PAGE Fifty-eight

Effective Date: Policy Wording:

September 16, 1986 The ANFP/VA Newsletter, hereafter called, THE CARDINAL, shall be

published a minimum of two (2) times per calendar year.

Revision Date: Revision Policy Wording:

December 6, 1999 THE CARDINAL shall be copied at a professional printing office.

THE CARDINAL shall be published using the guidelines of NATIONAL ANFP and shall be entered each year in the newsletter contest held by

NATIONAL ANFP.

THE CARDINAL mailings can include voting ballots, meeting agendas, meeting registrations and will you serve forms to aide in reductions of

mailings to members.

Revision Date: Revision Policy Wording:

January 28, 2009 The CARDINIAL will be mailed electronically and mailed to members

without Electronic capabilities.

Reviewed Date:

POLICY 19

RESPONSIBILITY OF THE STATE ASSOCIATION TO DISTRICTS (State Membership lists)

PAGE Fifty-nine

Policy Wording: Effective Date:

The State President shall make Membership listings for the State from NATIONAL ANFP available to the District Officers. September 16, 1986

Reviewed Date:

FUND RAISING
POLICY 20 (Authority for Final Approval) PAGE Sixty

Effective Date: Policy Wording:

September 16, 1986 The State Association, ANFP/VA, shall not plan, provide, or participate in

any fund raising projects.

Revision Date: Revision Policy Wording:

December 6, 1999 The State Association, ANFP/VA, shall participate in fund raising if the

criteria are approved by NATIONAL ANFP.

The fund raising project must be designated as to what the funds will be

used for.

Revision Date: Revision Policy Wording:

February 11, 2012 The ANFP/VA shall participate in fundraising as deemed appropriate by

the Executive Board.

Reviewed Date:

FUND RAISING
POLICY 20 (Projects) PAGE Sixty-one

Effective Date: Policy Wording:

September 16, 1986 Projects to be considered are:

Raffles Bake sales

White Elephant sale Cookbook project

Etc.

When planning a fundraiser consider the following:

Never raise money just to build a bank account. Never sell membership names and addresses. Be discreet about any item selected to be sold.

Consider projects, which present a professional image of ANFP/VA.

Never endorse a product.

Use the ANFP/VA name with great care.

Fund raising conducted at a meeting should not be used to underwrite

the expense of that meeting. Consider starting an investment.

Revision Date: Revision Policy Wording:

January 28, 2009 Fundraising projects should be instituted by the Executive Board.

Reviewed Date:

POLICY 21

AMENDMENTS (Processing for Amendments to the Policy & Procedure Manual)

PAGE Sixty-two

Effective Date:

Policy Wording:

September 16, 1986

These policies and procedures shall be revised or amended by the Board of Directors or the Executive Board of the ANFP/VA.

Any ANFP/VA member in good standing can ask to refer to the policy and procedure manual, and if he/she takes exception or disagrees with the policies as written, may ask the Board of Directors to consider revisions or amendments.

Discussions can be scheduled for full membership business meetings, but revisions or amendments can be voted or authorized by the Board of Directors or the Executive Committee acting for the Board Only.

Revision Date:

Revision Policy Wording:

December 6, 1999

These policies and procedures shall be revised or amended by the Board of Directors, Executive Board of the ANFP/VA, or Designated ANFP/VA member by the Executive Board of ANFP/VA.

Reviewed Date:

POLICY 22

RELATIONSHIP TO THE BYLAWS (All Policies Must be in Concurrence with the State Bylaws)

PAGE Sixty-three

Effective Date: Policy Wording:

September 16, 1986 No policy or procedure may be written so as to conflict with the ANFP/VA

bylaws.

Reviewed Date:

Policy and Procedure Manual Signature Page

Policy #	Page #	Old Effective Date	New Revision Date	Board Member Signature	Position