

# Let's Celebrate **June 2025**

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## Pride Month (LGBTQIA+)

### Educate

- Check out ANFP's newest course: **Power and Pride: The Origins of Pride and Beyond** available in the ANFP Marketplace.
- Conduct diversity training with staff on a regular basis, not only in June.
- Encourage staff to learn about and share their pronouns (if they choose) on their e-mails, profiles, in conversations, etc.
- Learn how to change performative activism/allyship into action.
- Learn a few interesting facts about the LGBTQIA+ pop culture.
- Listen to a playlist by LGBTQIA+ artists and Pride inspired songs.
- **New!** Learn about the LGBTQIA+ community and Pride by watching one of these documentaries.

# Take Action

- Establish a day (or month) for Pride dress code – invite staff to wear the Pride colors or other Pride branded clothing at work. (Bonus: if staff wear clothing from a LGBTQIA+ fashion brand!)
- Attend a parade or other Pride event in your state or area.
- Support a LGBTQIA+-owned business.
- Give, support, or volunteer for the cause.
- Make allyship a year-round focus with inclusivity trainings held throughout the year and create a welcoming environment. Talk to HR about how you can help implement this.
- Establish an LGBTQIA+ Employee Resource Group (ERG) at your facility.
- **New!** Host a trivia session with your chapter members or at your facility featuring LGBTQIA+ trivia facts.



# Chapters

In addition to the tools and resources listed above, chapters can take further action to celebrate Pride Month at the chapter level:

- Share ANFP's social media posts and mini toolkit, update your chapter's social media profile images, and include an article in your June newsletter.
- Host a Pride-themed virtual lunch and learn for members. This session can include trivia, a guest speaker from the LGBTQIA+ community, or roundtable discussion about allyship.
- Invite chapter members to attend your local Pride parade as a group to show your support for the LGBTQIA+ community
- Host a virtual game night with a Pride Flag Matching game, virtual Pride Bingo, or LGBTQIA+ Jeopardy. (Bonus: bring your favorite rainbow themed cocktail/mocktail to sip on.)
- Post a powerful Pride quote on your chapter's social media account throughout the month with one of these thoughtful quotes. Ask members to respectfully share their thoughts on the quote.