

Let's Celebrate

July 2024



Disability Pride Month

Educate

- Learn more about ADA by attending these live or virtual events.
- Educate yourself through books, documentaries and other media about people with disabilities: Crip Camp, CODA, Demystifying Disability, and Disability Visibility.
- Unlearn ableism, a discriminatory stereotype.
- Meet those that have advocated for disabilities rights and furthered the movement.
- Understand the difference between non-apparent disability, hidden and invisible disabilities.
- Learn from one person's experience about ableism and how we can be more inclusive.
- **New!** Make use of the National Endowment for the Humanities Virtual Book Shelf which includes various forms of media including personal stories, research, and education about disabilities.

Take Action

- Fly/post/share the Disability Pride Flag in your office/facility or on your social media accounts.
- Attend a Disability Pride parade or join a local celebration.
- Want to help further disability inclusivity? Learn how to be a disability ally.
- Volunteer with people with disabilities with a local organization or virtually through apps or other online volunteer opportunities.
- Being inclusive is an important part of disability advocacy. Learn how you can take action and support disability rights.
- Advocate for the hiring of individuals with disabilities within your facility/organization.
- **New!** Promote equality within your chapter or workplace with trainings or sessions that cover allyship, policies, and best practices that address disability inclusion and equality.



Chapters

In addition to the tools and resources listed above, chapters can take further action to celebrate Disability Pride Month at the chapter level:

- Update your chapter's social media profiles with Disability Pride images/colors and educate your members on the meaning of the Disability Pride Flag.
- Host a virtual session on inclusivity in the workplace. Check out the Speaker Directory on ANFPConnect for DEI speakers.
- Invite a member from the disability community to speak and share their experience or write about their story in your newsletter or social media posts (Bonus! Social media posts can be tagged using #DisabilityPride and #DisabilityPrideMonth.)
- Educate your members on what people with disabilities want you to know. Host a roundtable or lunch and learn to discuss takeaways.
- Share ANFP's social media posts and toolkit with your members to continue to spread awareness about disability inclusivity, advocacy, and education opportunities.