

# Let's Celebrate

# April 2025

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## Celebrate Diversity Month

### Educate

- Host a panel/roundtables discussion with speakers from diverse backgrounds (can include staff members) to share their unique stories.
- Understand why diversity is important and how it can benefit your organization/company.
- Watch ANFP's Members Lived Experience videos and consider sharing your own. (Email [asolazzo@ANFPonline.org](mailto:asolazzo@ANFPonline.org) if you would like to tell your lived experience.)
- Share ANFP's post on social media platforms to spread awareness.



# Take Action

- Host a multi-cultural potluck with staff.
- Recognize and celebrate cultural, religious, and other significant holidays. Here's one calendar which includes many.
- Volunteer with a community organization that supports marginalized groups or diversity and inclusion efforts.
- Develop employee resource groups or a committee dedicated to implementing diversity practices and programs.



# Chapters

In addition to the tools and resources listed above, chapters can use the following to recognize Celebrate Diversity Month:

- Host a (virtual) coffee break/happy hour and invite members to share their unique lived experiences or diversity policies and practices they use within their organization.
- Start a virtual discussion group. Invite members to watch a specific film/documentary/TED Talk related to diversity and have a discussion around the film.
- Make use of our many DEI mini toolkits to celebrate and recognize important dates/months and other observances throughout the year and keep members engaged and informed.

