

Minnesota ANFP Board Meeting January 6, 2023 10 AM -2 PM Core Foodservice Brooklyn Park MN

AGENDA

Attendees: Marj, Jessica, Dawn, Jeff, CarieAnn, Dorothy, Colleen, Bea

Absent: Allison, Kristi, Sherry, Kathryn

Time	Agenda Item	Expected Outcome	Presenter
10:00 AM	Call to Order, General Announcements • Called to order at 10:10 am	Action	Marj Smith President
10:05 AM	Secretary's Report Additions or Corrections to Minutes from Sept. 15, 2022 Minutes – Approved	Action	Colleen Secretary
10:10 AM	Treasurer's Report (See full report that follows) Report on Balances in Bank Accounts \$44,371 total Checking \$27,807 Savings \$16,564 Includes balances from both Bremer & SCCU Will close out SCCU in near future Report of Payments Issued since last report (in full report) Approved debit card hotel charge (clarified expense) Reviewed conference financials – net +\$2527 after expenses and transfer from savings (+\$3000) Review of budget for FY 22-23, amend as needed Dawn continues to build financial history that will assist for future planning Presentation of any outstanding board or chapter expenses; New expense report – IRS mileage now at \$.655/m Checks written to board members for one-way mileage as submitted Treasurer's Report Approved	Information Discussion Action as Needed	Dawn, Treasurer
10:20 AM	Committee Reports ■ Education □ Final discussion/comments re fall conference □ Plans for next conference □ Jeff/Jessica to seek St. Cloud options, □ Plan to promote Milwaukee Spring Regional with possible chapter support for attendees □ Use of Whova has been discontinued; Plan to use Eventbrite with exploration of features that will work for chapter (Colleen, Jeff) □ Upcoming Educational Opportunities □ Food and Consumer Science Professionals Conference on Feb 24 announced; 4 CE's	Information Board Action as needed	Jeff Dawn Bea CarieAnn

available with 2 in food safety; discussion about getting prior approval for CDMs. Dawn will contact FCSP and offer to do prior approval

Vendor

- Final comments re vendor participation in fall conference
 - Vendors liked venue and splitting attendees into 2 groups
 - Need to better clarify vendor needs for electricity, those that have wall displays, and plan for door prize contributions
 - Vendor has been updated to reflect changes since last in-person conference in 2019
 - Bea and Marj will check food show dates for distributors and communicate to avoid conflicts

• Awards/Recognition

- Chapter Awards for 2023
 - Process for submission not to use Survey Monkey in future
 - Suggested Awards
 - CDM Spotlight (CDM of the Year)
 - Dining Distinction (Dept of the Year)
 - Ambassador (Administrator, Vendor, or another non-member)
 - Horizon (CDM of less than 5 years)
 - Discussion included:
 - Notify nominees and promote better throughout the year
 - Promote at fall conference and in social media
 - Options for certificates or plaques
 - Display better, & make a bigger deal
 - · Compile list of past winners,
 - Application should include CDM # title and phone number on application
 - Have information out at Leading Age

 perhaps picture board of past
 winner, idea about QR code for
 members to scan at Leading age to
 take to application
- Perks for Award Winners discussed in policy review

Scholarship

- Review plan for replenishing fund for next year
 - Discussion on hold pending ANFP directives

Communications

- Status of Newsletter need to get one out to members ASAP
 - To facilitate, Jeff has started one in Canva
 - Requested submissions from board
 - Sherry will proof

Kristi

Sherry (Allison)

Kathryn

Colleen

Dorothy

Allison/Mari

- Technology Report
 - Eventbrite will replace Whova for now
 - Cost/benefit discussion of using Survey Monkey
 - Determination to discontinue;
 - Dorothy will disconnect account
 - Discussed use of Google Docs, providing a "fillable" form
 - Cleanup of Gmail inbox (Colleen)
 - Dorothy and Colleen will meet afterwards to sort out social media pages and determine administrators

Membership

- Colleen reported on ANFP Board Chairs Initiative
 - Clock hours a challenge for new members with challenges of workplace
- Colleen presented Membership Report prepared by Kathryn (unable to attend); As of 1/5/23
 - Total of 398 members. Includes 339
 Professional, 18 Allied, 34 Pre-Professional (students), and 7 retired.
 - 47 new members in 2022
 - 122 dropped members in 2022
 - Discussion of benefit of contacting dropped members
 - Board offered to help contact
 - o Probably not good use of time
 - Discussion of reasons for dropping
 - UND adding membership requirement for students,
 - Should target those that haven't completed the test,
 - Discussed grants available for tests, books.

Government Affairs/Brand Ambassador

- New food code released Jan 2022
- Discussion CMS update on CDM requirement still some confusion
- Elimination of Gov't Affairs title will just be BA
- Report required for State Achievement Report has been redone

• Workforce Development

- From December ANFP Govt. Affairs conference call

 ANFP initiatives
 - OSHA looking at COVID exposure as work hazard
 - Nov 23 will be 1st ever CDM Day of Recognition – coincides with day of addition to CMS Regulations
 - ANSI approval for CDM program in process
 - Discussions of need for correct & consistent messaging from state chapter and ANFP re CDM requirement

	 ANFP Apprenticeship update 		
	 Update in January from Joyce 		
	2 people in MN (Pres homes)		
	 Shared copy of email from St. Paul College 		
	about possible participation in program		
	 New director at UND for CDM program – Kelly Jo 		
	Zellmann		
	 ANFP would help with grant applications in future 		
	opportunity arises		
	 Chapter members would still bear 		
	responsibility for developing plan of action,		
	and completing work (large task)		
	 Grant application time often too short 		
	 Long-term concern of maintaining funding 		
	 Pipeline project involvement continuing 		
	 Provided list of schools with accredited programs 		
	 Industry going to certificate programs rather 		
	than AA degrees		
	 Provided contact info for Rob Lowe – Career 		
	Pathways Director at MN Dept of Education		
	· · · · · · · · · · · · · · · · · · ·		
	 Strategic Plan New vision & Mission from ANFP – email sent to 		
	members; foundation has new vision and mission as		
	well – Marj will share future developments		
1:00 PM	Old Business (ongoing from previous meeting)	Information	Various
	 Status of Rebate Requirements for this year – reviewed 	ciiiladioii	board
	•		Dodia
i	etatus — all on track	Discussion	members
	status – all on track	Discussion	members
	 Submit bank statements for the month of October to 		members
	 Submit bank statements for the month of October to ANFP Headquarters – Due November 30 - done 	Action as	members
	 Submit bank statements for the month of October to ANFP Headquarters – Due November 30 - done Chapter Bylaws – Due January 15 (review annually) 		members
	 Submit bank statements for the month of October to ANFP Headquarters – Due November 30 - done Chapter Bylaws – Due January 15 (review annually) Colleen will submit after review completed 	Action as	members
	 Submit bank statements for the month of October to ANFP Headquarters – Due November 30 - done Chapter Bylaws – Due January 15 (review annually) Colleen will submit after review completed Policies & Procedures - Due January 15 (review 	Action as	members
	 Submit bank statements for the month of October to ANFP Headquarters – Due November 30 - done Chapter Bylaws – Due January 15 (review annually) Colleen will submit after review completed Policies & Procedures - Due January 15 (review annually) – Colleen to submit after meeting review 	Action as	members
	 Submit bank statements for the month of October to ANFP Headquarters – Due November 30 - done Chapter Bylaws – Due January 15 (review annually) Colleen will submit after review completed Policies & Procedures - Due January 15 (review annually) – Colleen to submit after meeting review Bi-Annual Chapter Rebate Achievement Report - Part 2 	Action as	members
	 Submit bank statements for the month of October to ANFP Headquarters – Due November 30 - done Chapter Bylaws – Due January 15 (review annually) Colleen will submit after review completed Policies & Procedures - Due January 15 (review annually) – Colleen to submit after meeting review Bi-Annual Chapter Rebate Achievement Report - Part 2 - Due January 15 - Marj to complete 	Action as	members
	 Submit bank statements for the month of October to ANFP Headquarters – Due November 30 - done Chapter Bylaws – Due January 15 (review annually) Colleen will submit after review completed Policies & Procedures - Due January 15 (review annually) – Colleen to submit after meeting review Bi-Annual Chapter Rebate Achievement Report - Part 2 Due January 15 - Marj to complete Required earlier – all completed 	Action as	members
	 Submit bank statements for the month of October to ANFP Headquarters – Due November 30 - done Chapter Bylaws – Due January 15 (review annually) Colleen will submit after review completed Policies & Procedures - Due January 15 (review annually) – Colleen to submit after meeting review Bi-Annual Chapter Rebate Achievement Report - Part 2 - Due January 15 - Marj to complete Required earlier – all completed 	Action as	members
	 Submit bank statements for the month of October to ANFP Headquarters – Due November 30 - done Chapter Bylaws – Due January 15 (review annually) Colleen will submit after review completed Policies & Procedures - Due January 15 (review annually) – Colleen to submit after meeting review Bi-Annual Chapter Rebate Achievement Report - Part 2 - Due January 15 - Marj to complete Required earlier – all completed 990 Affiliate 	Action as	members
	 Submit bank statements for the month of October to ANFP Headquarters – Due November 30 - done Chapter Bylaws – Due January 15 (review annually) Colleen will submit after review completed Policies & Procedures - Due January 15 (review annually) – Colleen to submit after meeting review Bi-Annual Chapter Rebate Achievement Report - Part 2 - Due January 15 - Marj to complete Required earlier – all completed 990 Affiliate Agreement 	Action as	
	 Submit bank statements for the month of October to ANFP Headquarters – Due November 30 - done Chapter Bylaws – Due January 15 (review annually) Colleen will submit after review completed Policies & Procedures - Due January 15 (review annually) – Colleen to submit after meeting review Bi-Annual Chapter Rebate Achievement Report - Part 2 - Due January 15 - Marj to complete Required earlier – all completed 990 Affiliate Agreement Financial Code of Conduct 	Action as	
	 Submit bank statements for the month of October to ANFP Headquarters – Due November 30 - done Chapter Bylaws – Due January 15 (review annually) Colleen will submit after review completed Policies & Procedures - Due January 15 (review annually) – Colleen to submit after meeting review Bi-Annual Chapter Rebate Achievement Report - Part 2 Due January 15 - Marj to complete Required earlier – all completed 990 Affiliate Agreement Financial Code of Conduct Plan of action for recruitment of Leadership Positions 	Action as	CarieAnn
	 Submit bank statements for the month of October to ANFP Headquarters – Due November 30 - done Chapter Bylaws – Due January 15 (review annually) Colleen will submit after review completed Policies & Procedures - Due January 15 (review annually) – Colleen to submit after meeting review Bi-Annual Chapter Rebate Achievement Report - Part 2 - Due January 15 - Marj to complete Required earlier – all completed 990 Affiliate Agreement Financial Code of Conduct Plan of action for recruitment of Leadership Positions Retainment of current board members – let Jess 	Action as	
	 Submit bank statements for the month of October to ANFP Headquarters – Due November 30 - done Chapter Bylaws – Due January 15 (review annually) Colleen will submit after review completed Policies & Procedures - Due January 15 (review annually) – Colleen to submit after meeting review Bi-Annual Chapter Rebate Achievement Report - Part 2 - Due January 15 - Marj to complete Required earlier – all completed 990 Affiliate Agreement Financial Code of Conduct Plan of action for recruitment of Leadership Positions Retainment of current board members – let Jess know if willing to continue 	Action as	CarieAnn
	 Submit bank statements for the month of October to ANFP Headquarters – Due November 30 - done Chapter Bylaws – Due January 15 (review annually) Colleen will submit after review completed Policies & Procedures - Due January 15 (review annually) – Colleen to submit after meeting review Bi-Annual Chapter Rebate Achievement Report - Part 2 - Due January 15 - Marj to complete Required earlier – all completed 990 Affiliate Agreement Financial Code of Conduct Plan of action for recruitment of Leadership Positions Retainment of current board members – let Jess know if willing to continue Look through membership list for recruits 	Action as	CarieAnn
	 Submit bank statements for the month of October to ANFP Headquarters – Due November 30 - done Chapter Bylaws – Due January 15 (review annually) Colleen will submit after review completed Policies & Procedures - Due January 15 (review annually) – Colleen to submit after meeting review Bi-Annual Chapter Rebate Achievement Report - Part 2 - Due January 15 - Marj to complete Required earlier – all completed 990 Affiliate Agreement Financial Code of Conduct Plan of action for recruitment of Leadership Positions Retainment of current board members – let Jess know if willing to continue Look through membership list for recruits Colleen will email list of members to group 	Action as	CarieAnn
	 Submit bank statements for the month of October to ANFP Headquarters – Due November 30 - done Chapter Bylaws – Due January 15 (review annually) Colleen will submit after review completed Policies & Procedures - Due January 15 (review annually) – Colleen to submit after meeting review Bi-Annual Chapter Rebate Achievement Report - Part 2 - Due January 15 - Marj to complete Required earlier – all completed 990 Affiliate Agreement Financial Code of Conduct Plan of action for recruitment of Leadership Positions Retainment of current board members – let Jess know if willing to continue Look through membership list for recruits Colleen will email list of members to group for review – need to know how much time 	Action as	CarieAnn
	 Submit bank statements for the month of October to ANFP Headquarters – Due November 30 - done Chapter Bylaws – Due January 15 (review annually) Colleen will submit after review completed Policies & Procedures - Due January 15 (review annually) – Colleen to submit after meeting review Bi-Annual Chapter Rebate Achievement Report - Part 2 - Due January 15 - Marj to complete Required earlier – all completed 990 Affiliate Agreement Financial Code of Conduct Plan of action for recruitment of Leadership Positions Retainment of current board members – let Jess know if willing to continue Look through membership list for recruits Colleen will email list of members to group for review – need to know how much time they would have to commit 	Action as	CarieAnn
	 Submit bank statements for the month of October to ANFP Headquarters – Due November 30 - done Chapter Bylaws – Due January 15 (review annually) Colleen will submit after review completed Policies & Procedures - Due January 15 (review annually) – Colleen to submit after meeting review Bi-Annual Chapter Rebate Achievement Report - Part 2 - Due January 15 - Marj to complete Required earlier – all completed 990 Affiliate Agreement Financial Code of Conduct Plan of action for recruitment of Leadership Positions Retainment of current board members – let Jess know if willing to continue Look through membership list for recruits Colleen will email list of members to group for review – need to know how much time they would have to commit Update on progress of Chapter Goals for 2022-23 	Action as	CarieAnn
	 Submit bank statements for the month of October to ANFP Headquarters – Due November 30 - done Chapter Bylaws – Due January 15 (review annually) Colleen will submit after review completed Policies & Procedures - Due January 15 (review annually) – Colleen to submit after meeting review Bi-Annual Chapter Rebate Achievement Report - Part 2 - Due January 15 - Marj to complete Required earlier – all completed 990 Affiliate Agreement Financial Code of Conduct Plan of action for recruitment of Leadership Positions Retainment of current board members – let Jess know if willing to continue Look through membership list for recruits Colleen will email list of members to group for review – need to know how much time they would have to commit Update on progress of Chapter Goals for 2022-23 Partnership with Leading Age 	Action as	CarieAnn
	 Submit bank statements for the month of October to ANFP Headquarters – Due November 30 - done Chapter Bylaws – Due January 15 (review annually) Colleen will submit after review completed Policies & Procedures - Due January 15 (review annually) – Colleen to submit after meeting review Bi-Annual Chapter Rebate Achievement Report - Part 2 - Due January 15 - Marj to complete Required earlier – all completed 990 Affiliate Agreement Financial Code of Conduct Plan of action for recruitment of Leadership Positions Retainment of current board members – let Jess know if willing to continue Look through membership list for recruits Colleen will email list of members to group for review – need to know how much time they would have to commit Update on progress of Chapter Goals for 2022-23 Partnership with Leading Age "Safe Care for Seniors" 	Action as	CarieAnn
	 Submit bank statements for the month of October to ANFP Headquarters – Due November 30 - done Chapter Bylaws – Due January 15 (review annually) Colleen will submit after review completed Policies & Procedures - Due January 15 (review annually) – Colleen to submit after meeting review Bi-Annual Chapter Rebate Achievement Report - Part 2 - Due January 15 - Marj to complete Required earlier – all completed 990 Affiliate Agreement Financial Code of Conduct Plan of action for recruitment of Leadership Positions Retainment of current board members – let Jess know if willing to continue Look through membership list for recruits Colleen will email list of members to group for review – need to know how much time they would have to commit Update on progress of Chapter Goals for 2022-23 Partnership with Leading Age "Safe Care for Seniors" Gift card at booth approved \$50 	Action as	CarieAnn
	 Submit bank statements for the month of October to ANFP Headquarters – Due November 30 - done Chapter Bylaws – Due January 15 (review annually) Colleen will submit after review completed Policies & Procedures - Due January 15 (review annually) – Colleen to submit after meeting review Bi-Annual Chapter Rebate Achievement Report - Part 2 - Due January 15 - Marj to complete Required earlier – all completed 990 Affiliate Agreement Financial Code of Conduct Plan of action for recruitment of Leadership Positions Retainment of current board members – let Jess know if willing to continue Look through membership list for recruits Colleen will email list of members to group for review – need to know how much time they would have to commit Update on progress of Chapter Goals for 2022-23 Partnership with Leading Age "Safe Care for Seniors" 	Action as	CarieAnn

1:30 PM	 Career path handout Awards information Spotlight CDM vs. CFPP Creating awareness of CDM/ANFP with administrators and associations Creating more awareness at schools Update on development of presentation that members can just pick up and use for schools – colleges and tech schools – not discussed – next meeting? Partnership with ACF – attend a meeting and present pathways Diamond Award Submission Plan What members are doing out there – promote video, Angel, highlight what CDMs are doing, Dawn will seek permission regarding video use, Colleen will assist Marj with completing application. Due April 30 New Business	Information	Board
	 Scholarship discussion – more direction from ANFP will be forthcoming Policy Manual Updates - Board reviewed and approved changes to manual National policy as model for most Bylaws are ok as is Colleen will submit by Jan 15 deadline Upcoming Meetings/Conferences Leading Age – RiverCenter St. Paul Feb 8-10 Pride in Foodservice Week – Feb 6-10 ACE Leadership Institute – February 2023 Member Appreciation – April 3-7 ANFP Spring Regional Mtg – Milwaukee April 20-21 ACE New Orleans – June 25-28 Status of Exhibit Materials – Jess/Jeff to order – expense approved by board Next Meeting Date – March 30 at Core Foodservice office 	Discussion	members
2:00 PM	Adjourn – 3:25 pm	Action	