

Minnesota ANFP Board Meeting 4/27/22 1:00-4:00pm Ebenezer Corporate Office, Edina, Minnesota & Virtual via Microsoft Teams

AGENDA

Attendees: Marjorie Smith, Jessica Weisbrich (phone), Dawn Nickleson, Tamralynn Self, Jeff Wuollet, Bea Peterson, Dorothy Radermacher, Colleen Zenk

Absent: Franki Lorenz, Allison Josephson, Kathryn Hagen, CarieAnn Williams, Kristi Salisbury

Time	Agenda Item	Expected Outcome	Presenter
1:00 pm	Call to Order	Action	Marj Smith,
	 Meeting called to order by Marj Smith at 1:07 pm 		President
	Opening Statements		
1:10 pm	Secretary's Report	Action	Jessica-
	Approval of minutes (sent out prior for review)		Secretary
4-00	Minutes approved; no corrections or additions Trace unable Beneat (see attacked) (Proceeded by Mari)	lafa was ati a sa	Franki
1:20 pm	Treasurer's Report (see attached) (Presented by Marj) o Balances in Credit Union Accounts:	Information	Franki, Treasurer
	0	Action as	(absent, no report)
	 Checking - \$25,064.45 current balance Previous balance \$23,925.79 on 1/12/22 	Needed	
			Dawn,
	Previous balance \$19551 on 1/12/22		Treasurer-
	New Bank (Bremer) Charling & convinge accounts established in February.		Marj reporting on Franki's behalf
	Checking & savings accounts established in February Officers Officers		
	per decision by Executive Officers		
	Dawn sold board display for \$60 and deposited into		
	Bremer account; \$35 balance after fees		
	 Remaining balances at CU need to be transferred to 		
	Bremer Bank; Dawn will initiate		
	Dawn now has checkbook and debit card and will take		
	care of transfers as needed		
	 Dawn will get checks ordered for Bremer as 		
	soon as she is added as primary on the account		
	 Note: Dawn transferred \$5000 from CU to 		
	Bremer account following board meeting		
	 Dawn has laptop – too old to boot up – but notebook included 		
	with login info; computer should be recycled; no need for chapter		
	to maintain; update policy manual to reflect		
	 Discussion of checks that need to be written 		
	 Chapter Champion - \$400 to ANFP 		

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	 Note: Paid by Dawn after the meeting – Marj 		
	received confirmation from ANFP		
	 Treasurer Position Discussion 		
	 Currently incomplete tasks and communication 		
	 Board action to have Dawn to assume Treasurer's 		
	duties as of May 1 – passed.		
	 Note: Per follow-up conversation with Marj, Franki asked 		
	to step down as of 5/31; will complete duties for this year		
1:30pm	Committee Reports	Information	Board Liaisons
	Scholarship	Action as	Kristi (absent;
	 Discussion regarding offsetting registration fees for fall 	needed	asked for board action)
	meeting instead of dues scholarships		board action)
	 Board action - to reduce cost of conference for 		
	attendees; amount to be set in June at board meeting		
	Education - Fall Conference		Jeff
	 One day conference Friday Sept 16 at Park Event 		
	Center in St. Cloud; will honor previous contract		
	 Registration – 7:30 am – packed day with last speaker at 3:30 pm 		
	 Save the date posted on social media; send to members 		
	and vendors in May		
	 Perhaps use speakers on original agenda for last fall – 		
	will work with Dawn on contacts		
	 Will use Whova this year – then reevaluate (costly but 		
	have already paid)		
	 Jeff will send out preliminary schedule & idea plan; 		
	awards at lunch		
	 Dorothy has decorations – SuperHero stuff we should use 		
	 Board dinner the evening before – will have hotels blocked 		
	 Discussion on offsetting costs for members; follow 		
	example of other states who get more vendor		
	sponsorship and use less expensive venues		
	Vendor		Bea
	Need make partnerships more robust - room for		Dea
	improving sponsorships – need to have more		
	information regarding program/speakers in advance		
	when asking for vendors to sponsor and/or ask vendors		
	for speakers' ideas		
	for updating Bea will send out "save the date" to vendors		
			CarieAnn
	Awards/Recognition Diamond Award application		(absent, no
	Diamond Award application		report)
	Colleen completed on behalf of chapter – used world to advection on All regulations.		
	work to education on AL regulations		

	 Need to select initiative at beginning of chapter 	Information
	year and work on all year long rather than trying	provided by
	to see what fits at end of year	various board
	 ACE award nominations 	members in
	 Margene Reno will receive national Partner 	attendance
	Award (submitted by Dawn); Chapter will do	
	something at State meeting for her	
	 Board discussion and action/approval to pay 	
	one night of hotel for any award winners;	
	Colleen will notify Margene	
	 Other state award winners were not submitted 	
	this year	
	 Plan to recognize winners from past couple of 	
	year at state meeting	
	 Chapter Awards for 2022/23 	
	 To be sought in June, submitted by August 	
	 Dorothy will review list of ANFP awards and 	
	recommend ones that chapter will promote	
	 Survey Monkey – Marj will reach out to 	
	CarieAnn	
	 Out June 1 – returned by Aug 1 	
•	Communications (See report that follows)	Allison
	 Allison has resigned; will finish year 	
	 Canva being used for newsletter- Subscription 	
	paid in Nov. 2021, @119.99/\$yr. – easy to use	
	 Jeff can coach new volunteers has used Canva 	
	 Allison will complete Communications report by deadline 	
	o Technology subcommittee	Dorothy, Jeff,
	 Paid for Whova one more year – use at fall 	Dawn, Colleen
	conference & reevaluate	
	 Continue to use Survey Monkey 	
	 Dorothy can coach/train 	
	 Colleen will help with Whova for fall conference 	
•	Membership	Kathryn
	Kathryn has completed membership award form and will	
	submit before deadline	
	 Discussion about lack of enforcement of CDM 	
	requirement in facility	
	Organizations/HR not verifying CDM # - just	
	hiring	
	 Need to convince ownership to support 	
	 Requesting a volunteer to help with it – Jill Heinen 	
	suggested	
	Recruitment needs to be a focus as numbers are	
	trending down (national trend)	
•	Government Affairs/Brand Ambassador (See report attached)	Colleen
	Report submitted to ANFP by deadline	
	Discussion on AL survey reports	

	Workforce Development		Dorothy
	•		Dorottry
	Proactive in maintaining communications and		
	relationships		
	 Suspended work with schools - waiting on developments 		
	with CDM apprenticeship program		
	 Need to be local efforts – geographical within the state 		
	 Recruitment is difficult everywhere 		
	 Need to education schools about us and jobs available – 		
	foodservice & hospitality often not included due to lower		
	wages; emphasis on higher paying jobs		
	 Schools are working much harder at graduates having a 		
	"certificate" and to be employable		
	Strategic Plan		Marj
	ANFP has new national strategic plan - all about		Iviary
	member engagement		
	 How to empower the CDM 		
	How to retain members		
	Would like to have it filter down to the state chapters		
	 Marj will share more information as it develops 		
2:30 pm	Old Business	Information	Board
2.00 pm	Chapter Rebate Requirements	IIIIOIIIIalioii	Members
	Jeff will complete chapter achievement report as	Action as	Wienisere
	required for rebates	needed	
	Statements; Franki will submit April statements to ANFP		
	when issued by bank, Marj will follow-up – due by 5/31		
	Discussion about current forms for nominations & awards		
	Reports not user friendly (Excel)		
	 National board members to relay concerns to ANFP 		
	Chapter Achievement Awards/Diamond Award Diamond Award		
	Submission Approval/review – see previous discussions		
	Leading Age Booth in February		
	 Tablecloth is missing – along with historical stuff – 		
	perhaps with Nicki		
	 Jeff had new banner done as tabletop one is missing 		
	also		
	 Not as much traffic as before – people excited to 		
	connect with each other		
3:00 pm	New Business		
	Dawn presented idea for 2022-23 Diamond Award Project		
	 Partner with Leading Age on "Safe Care for Seniors" 		
	Initiative		
	 Use Dietary Safety Project 		
	Allergy and Choking Education		
	 Bring ideas to June meeting 		
	Recruitment for 2022-23 Officers and Committee Chairs		
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- Officer & committee chair positions needed for 2022-23 (need to clarify terms)
 - Secretary
 - Treasurer-Elect (1 year to fill rest of Dawn's term)
 - Communications chair
 - Co-chair for Membership
 - Awards? (CarieAnn will continue)
- Discussion of new volunteers (Shari Jacobsen and Mary Devidsavor) as possible co-chairs for Communications next year; Jeff and Mari will approach them
- Colleen will email names of volunteers from fall conference evaluations as possible recruits
- 2022 Fall Conference (see previous Education report)
- Attending ACE clarify attendance and what chapter will cover
 - Policy (see below from manual)
 - The Immediate Past President and current chapter President shall serve as the official delegates to the ANFP national conference and represent MN ANFP.
 - Expenses (hotel, transportation, and registration) will be covered for official delegates as allowed by the budget, financial status of the chapter and following financial policies and procedures subject to submission of receipts.
 - Other board members who choose to attend ACE may receive an allowance for expenses depending on chapter finances.
 - Attending this year:
 - Jessica official delegate per chapter policy (President-Elect)
 - Dorothy & Shona covered by NFEF as trustees
 - Jeff & Marj covered by ANFP as board members; Marj also chapter delegate (Pres)
 - Colleen, Kristi attending at mostly own expense;
 - Board approved new policy to pay one night hotel for national award winner at ACE
 - Chapter will pay for 1 night hotel for Margene
 - Subject to finances
 - Policy to be added to manual
- Upper Lakes booth in early May; Jeff looking for a partner to staff booth there
- Chapter contribution to NFEF Silent Action at ACE
 - Dawn & Dorothy to take care of
 - Board approved contribution of "You Betcha Boxes";
 Minnesota themed up to \$225
- Chapter Website Updates
 - To be done in June when positions are filled

	Board Meeting Date for June – to be determined		
3:30 PM	Open forum Additional discussion on workforce issues & volunteer recruitment; no actions taken	Discussion	
4:00 pm	Adjourn	Action	

Reports Submitted Prior to Meeting

Government Affairs Report - Colleen Zenk, CDM CFPP

Completion of Reports

The 2022 Government Affairs Award Application was submitted to ANFP prior to the deadline on April 30. It included information regarding MN ANFP interaction with legislators, regulators, and allied associations (Care Providers, Leading Age, MDH, MAND, etc.) from June 2021 through April 2022, along with supporting documents. It also included work that Dorothy Radermacher has done in the area of Workforce Development. Contributors to the report were Colleen Zenk, Jessica Wiesbrich, Jeff Wuollet Dawn Nickleson and Tamralynn Self.

Diamond Award Application

A chapter application for the Diamond Award has been reviewed by the board and will be submitted for consideration at the end of April. The category selected for our application was Advocacy/Government Affairs. The board decided to focus on the initiatives to help members, administrators and facilities understand and implement the new Assisted Living Regulations as they apply to food and nutrition. Since this involves government/industry regulations, the MN Food Code and promoting CDMs it fit within the categories outlined in the Diamond Award Application. Even though we were able to compile enough chapter activity to apply for this award, an initiative should be identified by the board at the beginning of the chapter year, and then activities tailored to fit that goal throughout the year.

Assisted Living Regulations

The Minnesota Department of Health as put together as Assisted Living Resources & Frequently-Asked Questions (FAQs) webpage regarding the new regulations. In addition there is an MDH Fact Sheet that is specific to foodservice departments: Assisted Living Facility Food Code Highlights - FACILITY AND FOOD SAFETY REQUIREMENTS. Both of these provide valuable resources for CDMs and AL facilities.

AL Survey Reports

The Assisted Living Updates Newsletter, published by MDH, continues to indicate that failure to comply with the MN Food Code is the second most common violation on AL surveys, for both ALF and AL with Dementia Care facilities. A good share of that is probably due to staffing issues, coupled with an apparent lack of training. Often there is no CFPM in place, but general cleanliness and sanitation appear to be common issues. Members and the general public can view the latest survey for any AL facility or Home Care setting on a Minnesota Assisted Living and Home Care Provider Survey Search page. This can also be a useful training tool. But if consumers take the time to view survey reports before placing a family member in a facility, it can either be a positive or negative marketing tool, depending on the results. MN ANFP should continue to include food safety education at annual conferences.

Communications Report – Allison Josephson

I won't be at the meeting tomorrow, working in the kitchen all week. Also, I am resigning from Communication Committee chair at the end of this volunteer year/period.

I will continue to work on things until that time and am more than willing to work with whoever should take on that role!! I have also started to work on the Communication report due by the 30th and will get it submitted.