

## ANFP Employer Statement

As an employer, ANFP aims to empower individuals to empower themselves.

### Core Values

*Core values are traits or qualities that represent an individual's or an organization's highest priorities, deeply held beliefs, and fundamental driving forces.*

#### 1 Integrity

- A. Be honest in your actions
- B. Hold yourself & others accountable
- C. Demonstrate reliability
- D. Adhere to principles

#### 2 Inclusivity

- A. Be an ally for diversity
- B. Be your genuine, authentic self
- C. Embrace equality
- D. Champion equity

#### 3 Intentionality

- A. Strive for innovation
- B. Be deliberate in your actions
- C. Think and act logically
- D. Approach everything in an organized way

#### 4 Respect

- A. Show empathy
- B. Offer compassion
- C. Value yourself and others
- D. Demonstrate trustworthiness

### Core Objectives

*Core objectives are what ANFP is trying to achieve.*

#### ANFP aims to:

- Cultivate a unified community of honorable and invested individuals (*Integrity*)
- Embrace an inclusive and welcoming atmosphere (*Inclusivity*)
- Inspire a purpose-driven approach to achieve our goals (*Intentionality*)
- Foster a positive, respectful attitude towards ourselves and one another (*Respect*)

### Core Beliefs

*Beliefs are assumptions ANFP holds to be true.*

#### ANFP believes that a successful organization:

- Celebrates the loyalty and trust of its team members (*Integrity*)
- Has the courage to be forward-thinking, resolute, and to overcome challenges in the face of adversity (*Inclusivity*)
- Supports a culture of continuous improvement including continued competence and growth (*Intentionality*)
- Displays communal reverence and appreciation (*Respect*)